

# Employee Survey: Bayside High School

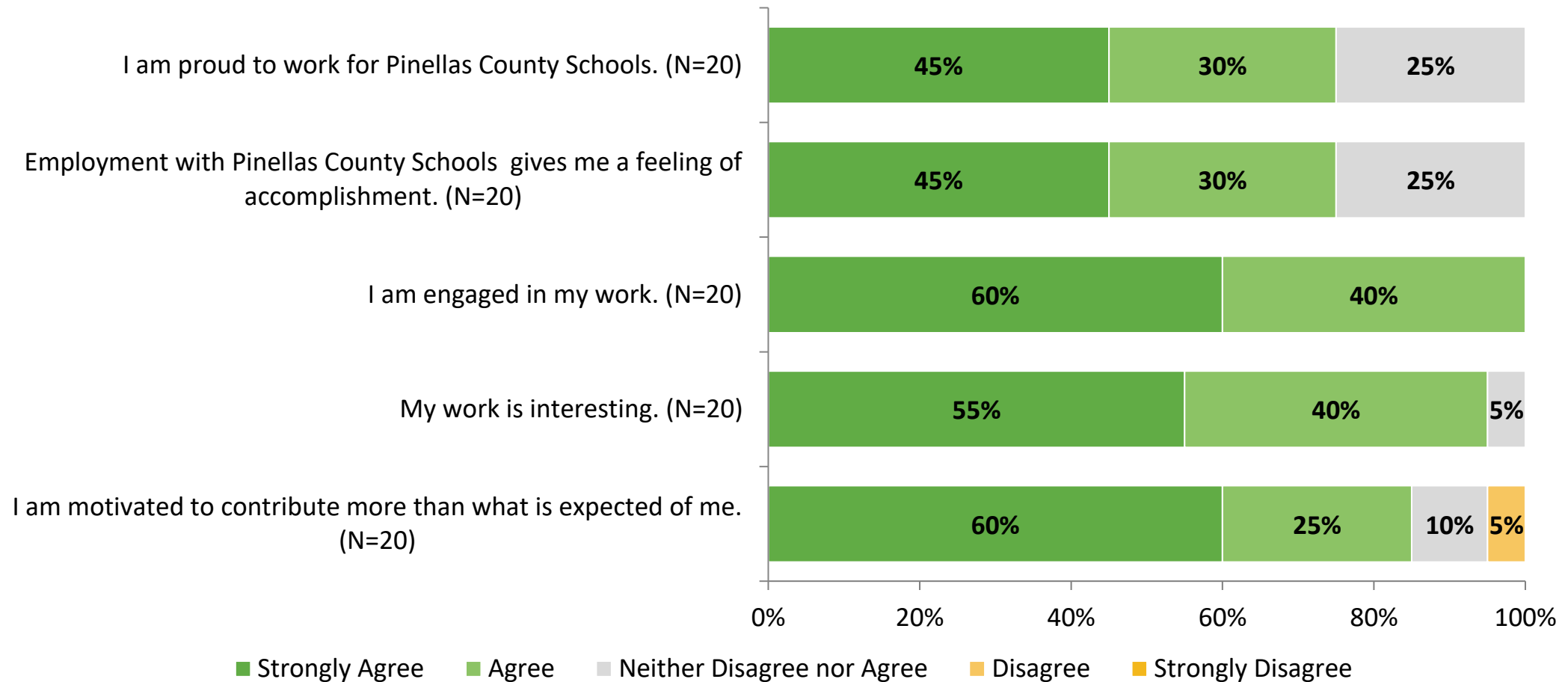
## Results

2022-2023 School Year



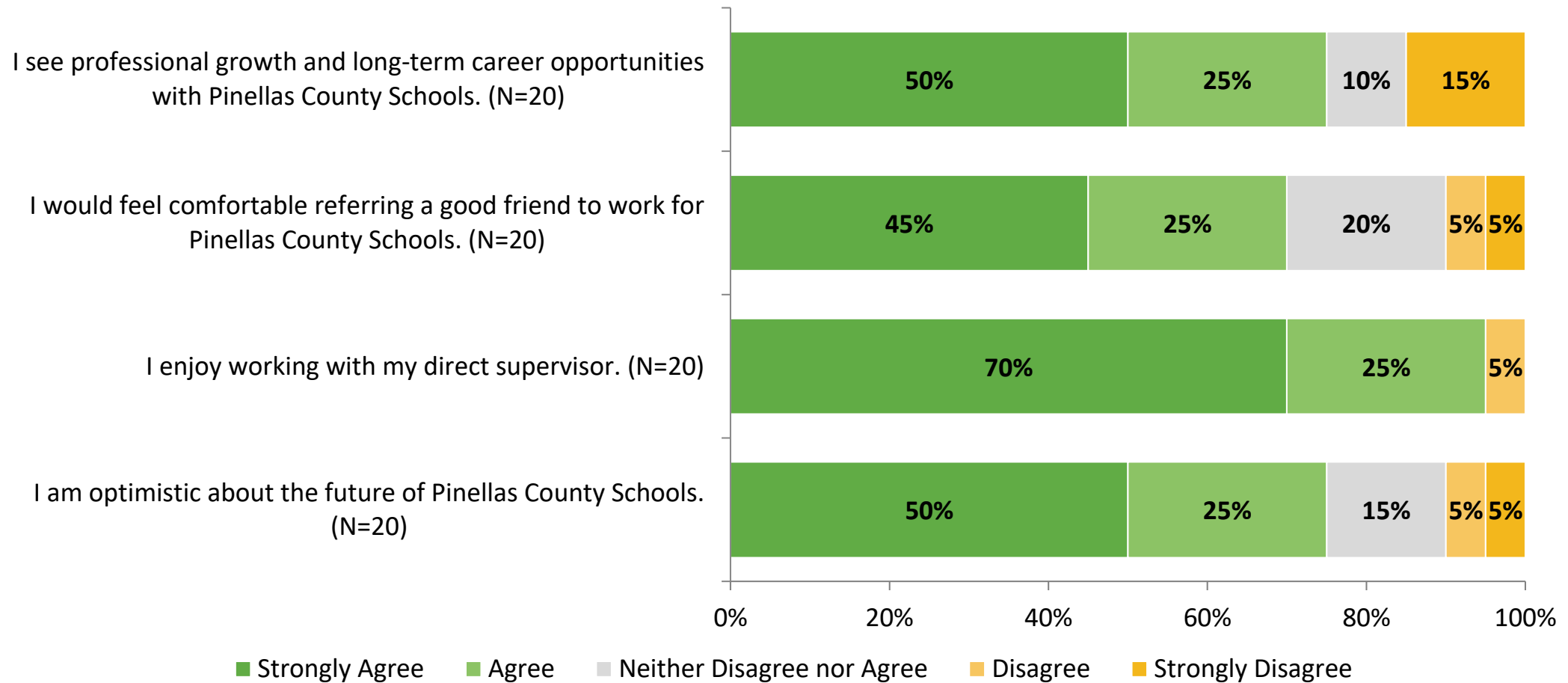
# Overall Engagement

How strongly do you agree or disagree with the following statements?



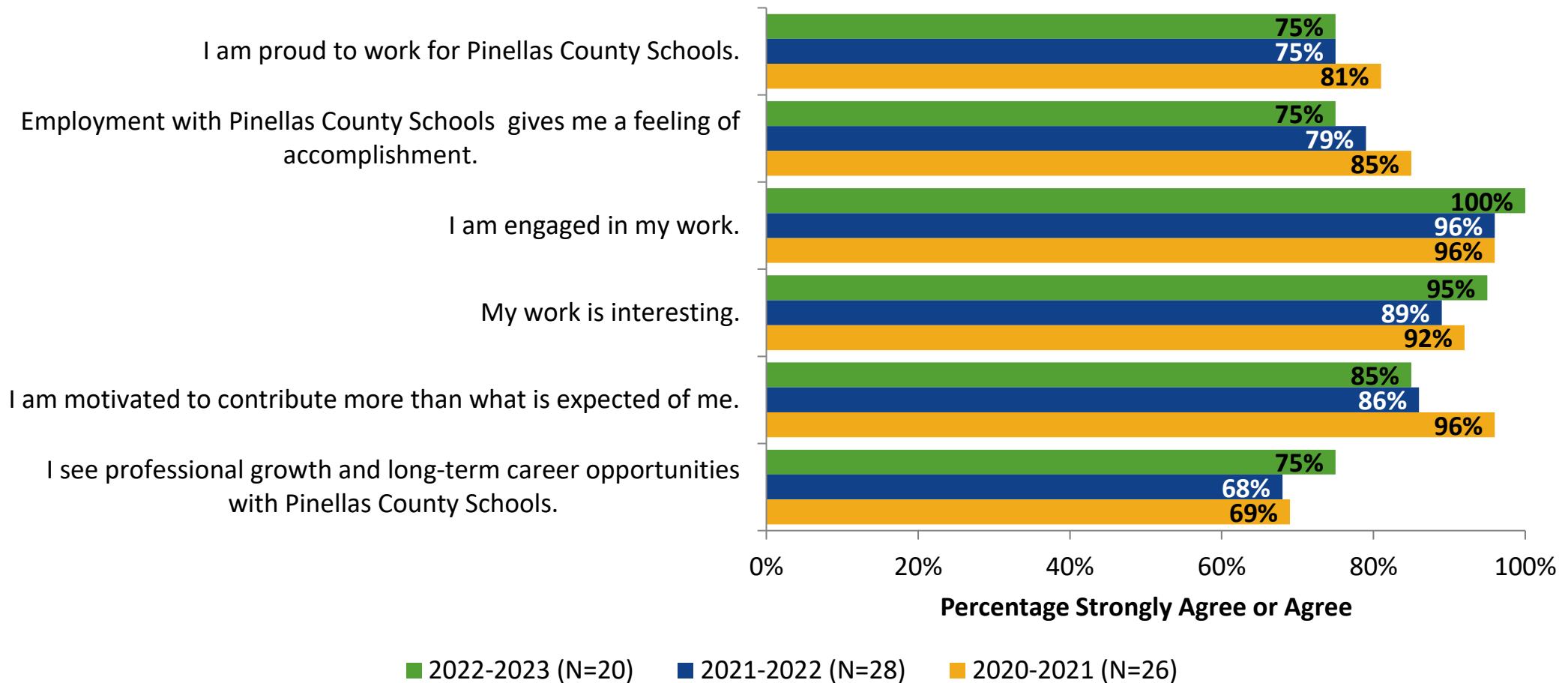
# Overall Engagement (Continued)

How strongly do you agree or disagree with the following statements?



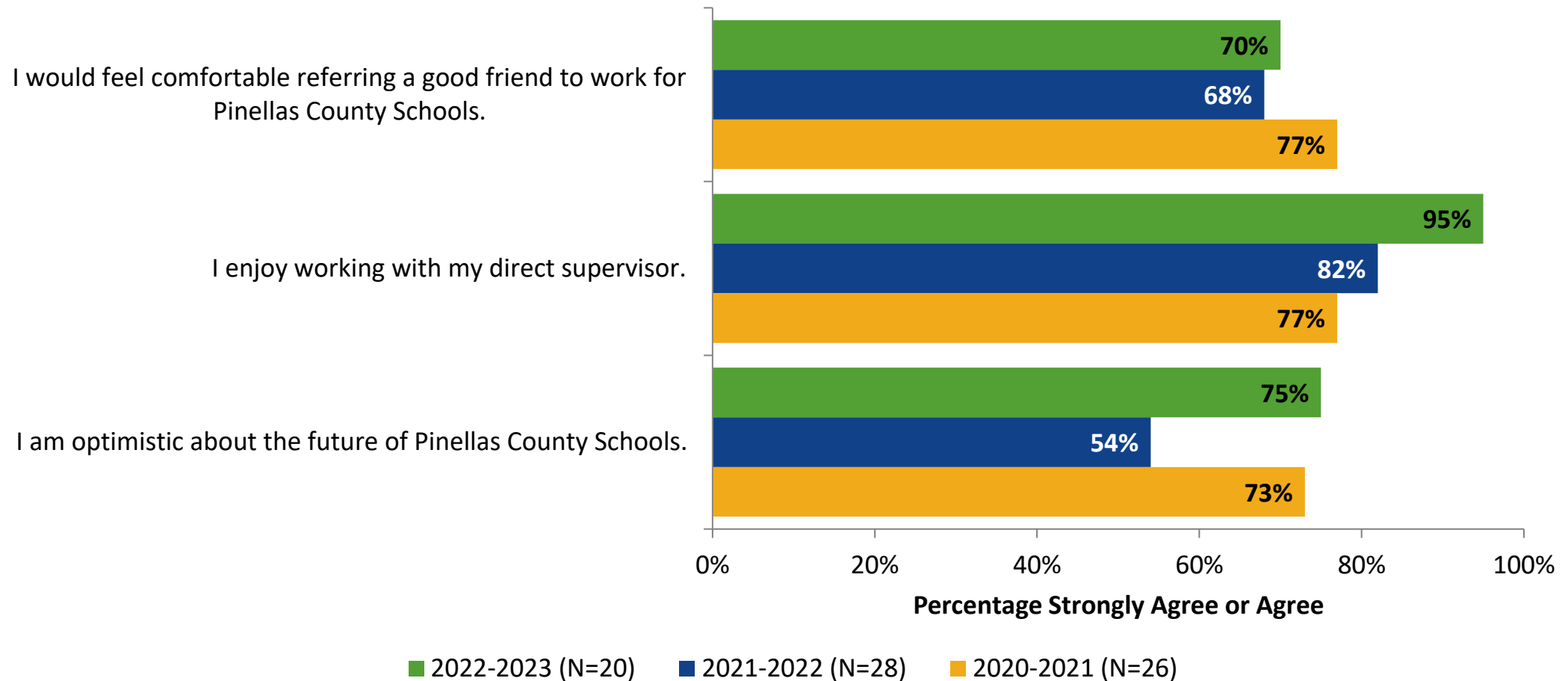
# Overall Engagement: Comparison Over Time

How strongly do you agree or disagree with the following statements?



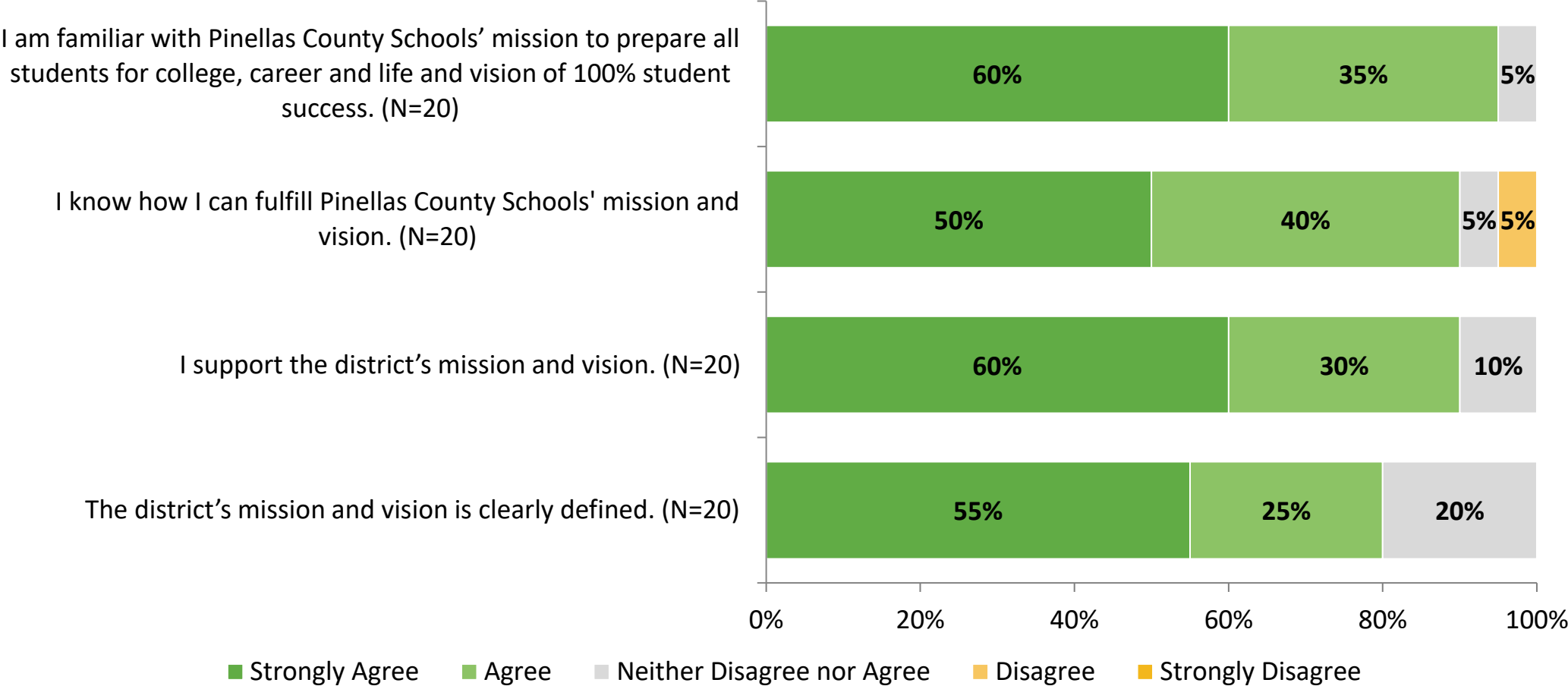
# Overall Engagement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



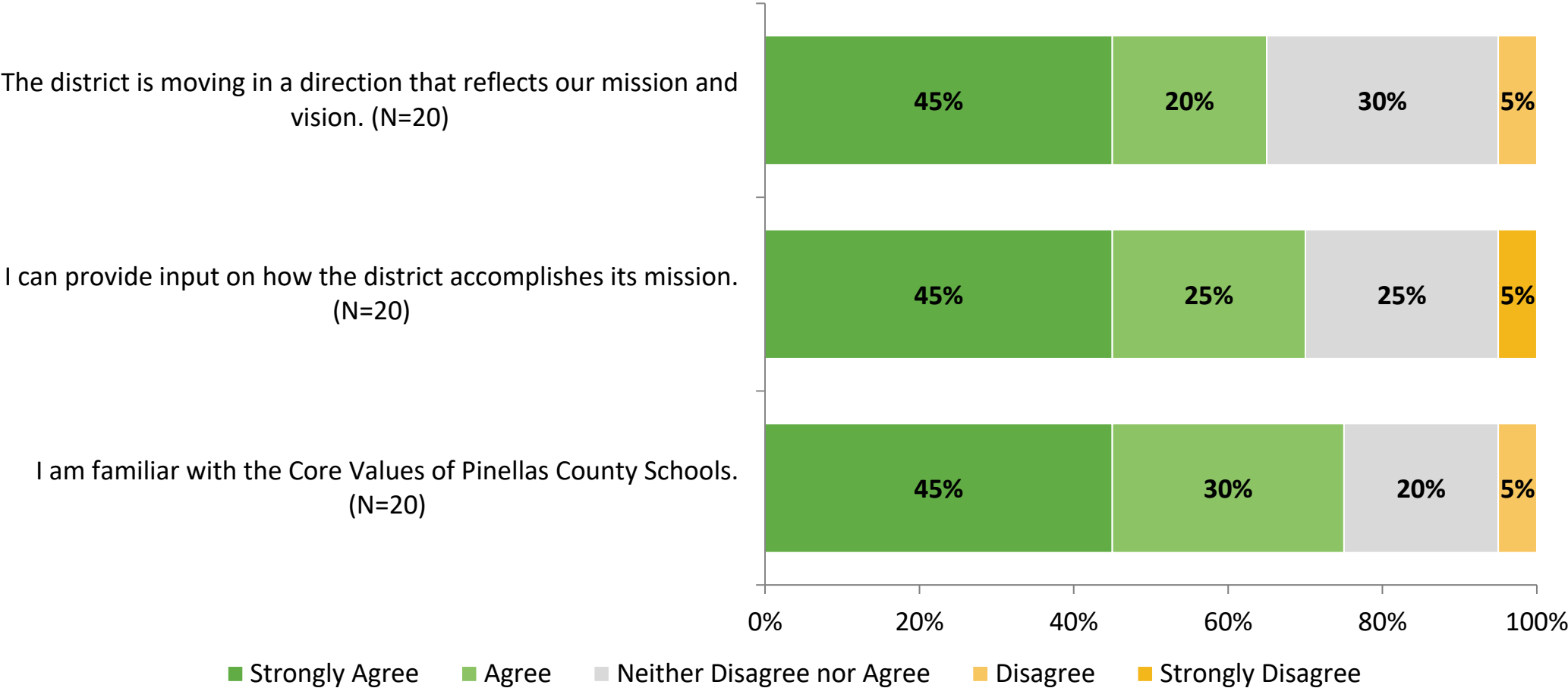
# Mission and Vision

How strongly do you agree or disagree with the following statements?



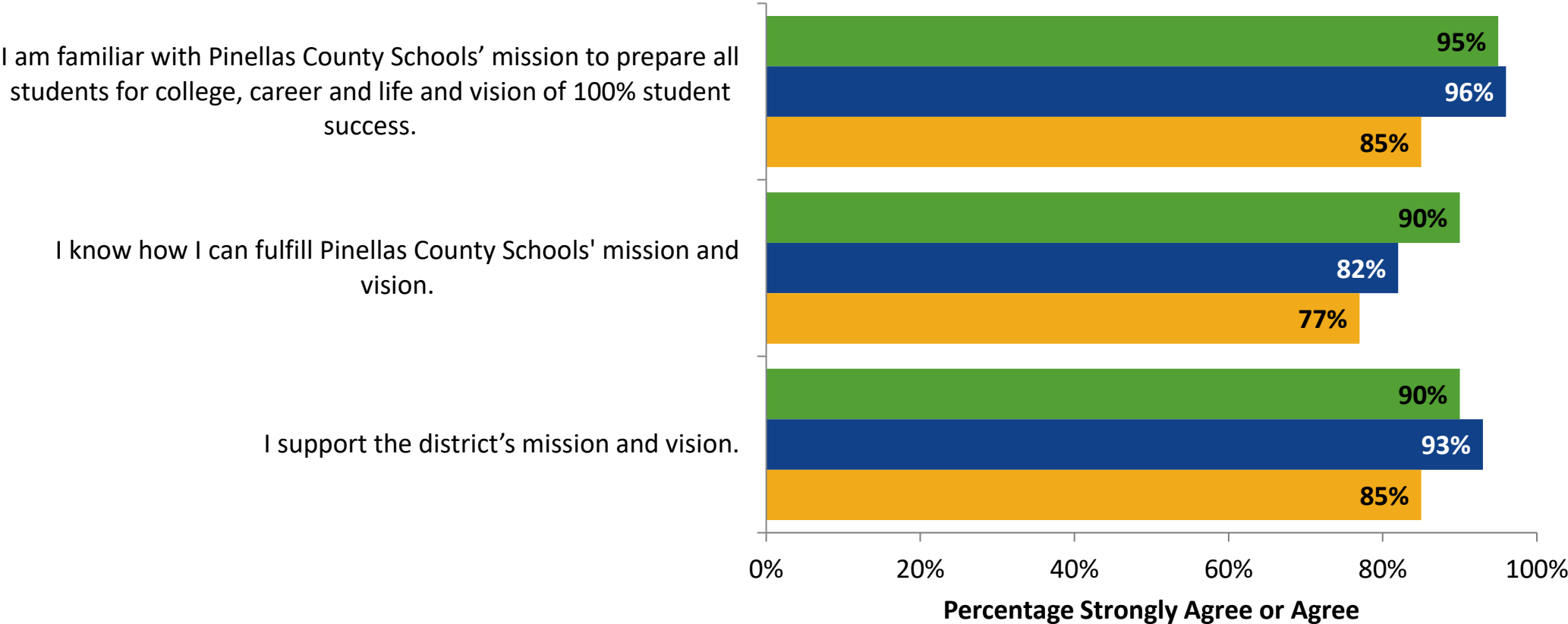
# Mission and Vision (Continued)

How strongly do you agree or disagree with the following statements?



# Mission and Vision: Comparison Over Time

How strongly do you agree or disagree with the following statements?



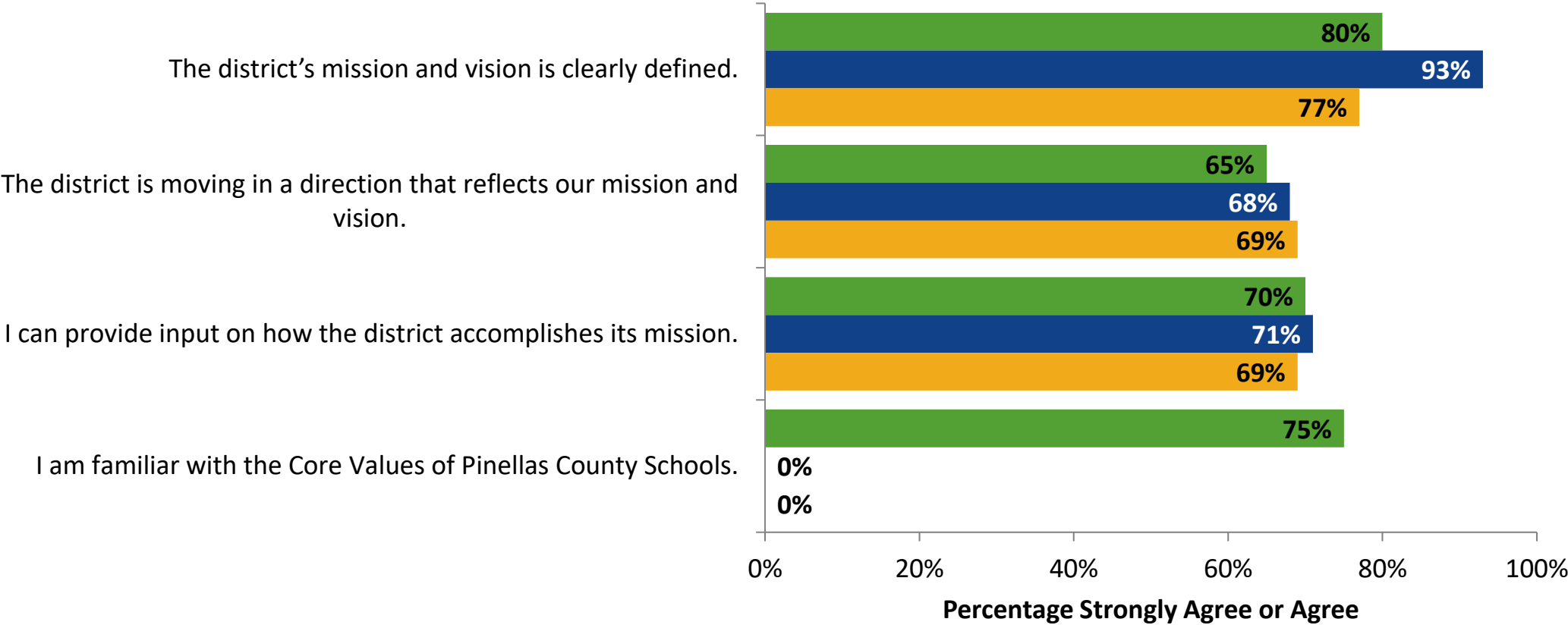
■ 2022-2023 (N=20) ■ 2021-2022 (N=28) ■ 2020-2021 (N=26)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree  
Note: 0% indicates a question was not asked during that survey administration.



# Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

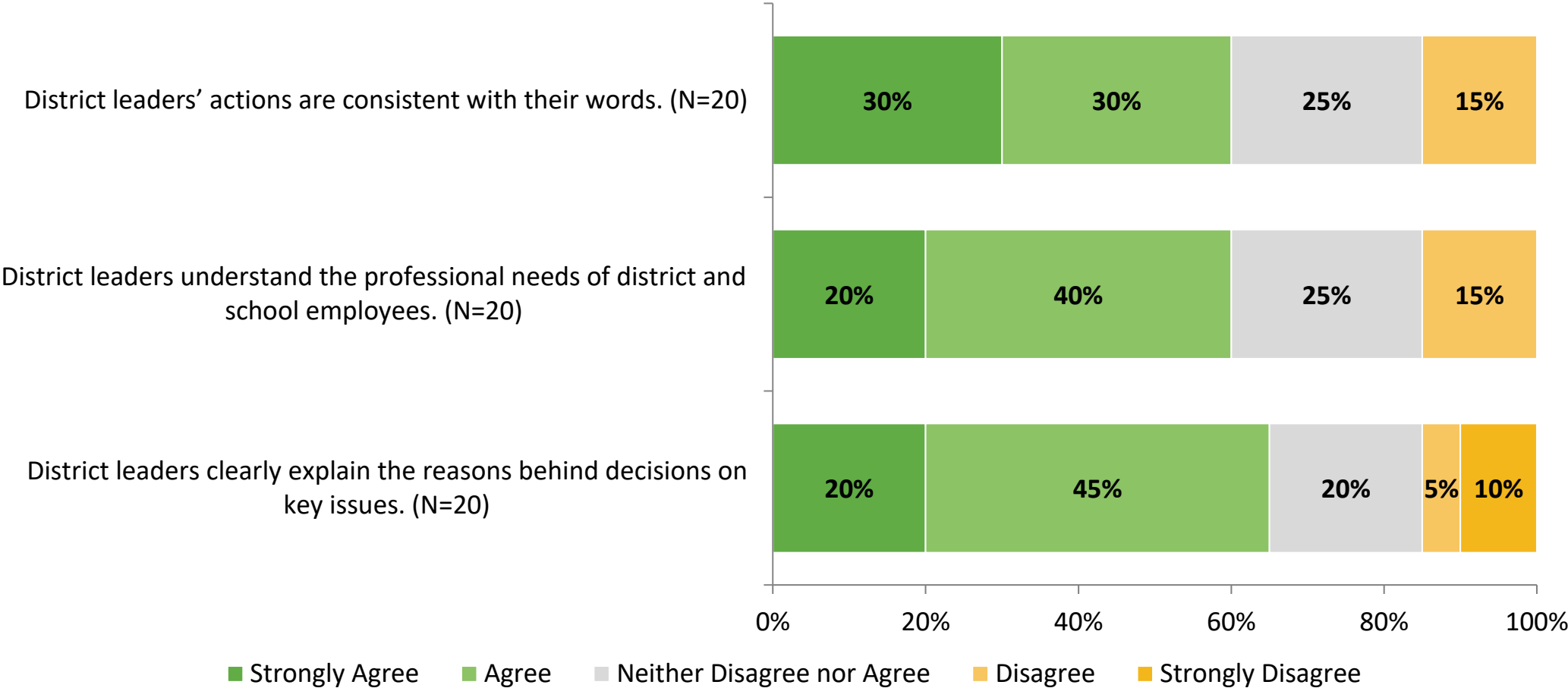


■ 2022-2023 (N=20) ■ 2021-2022 (N=28) ■ 2020-2021 (N=26)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree  
Note: 0% indicates a question was not asked during that survey administration.

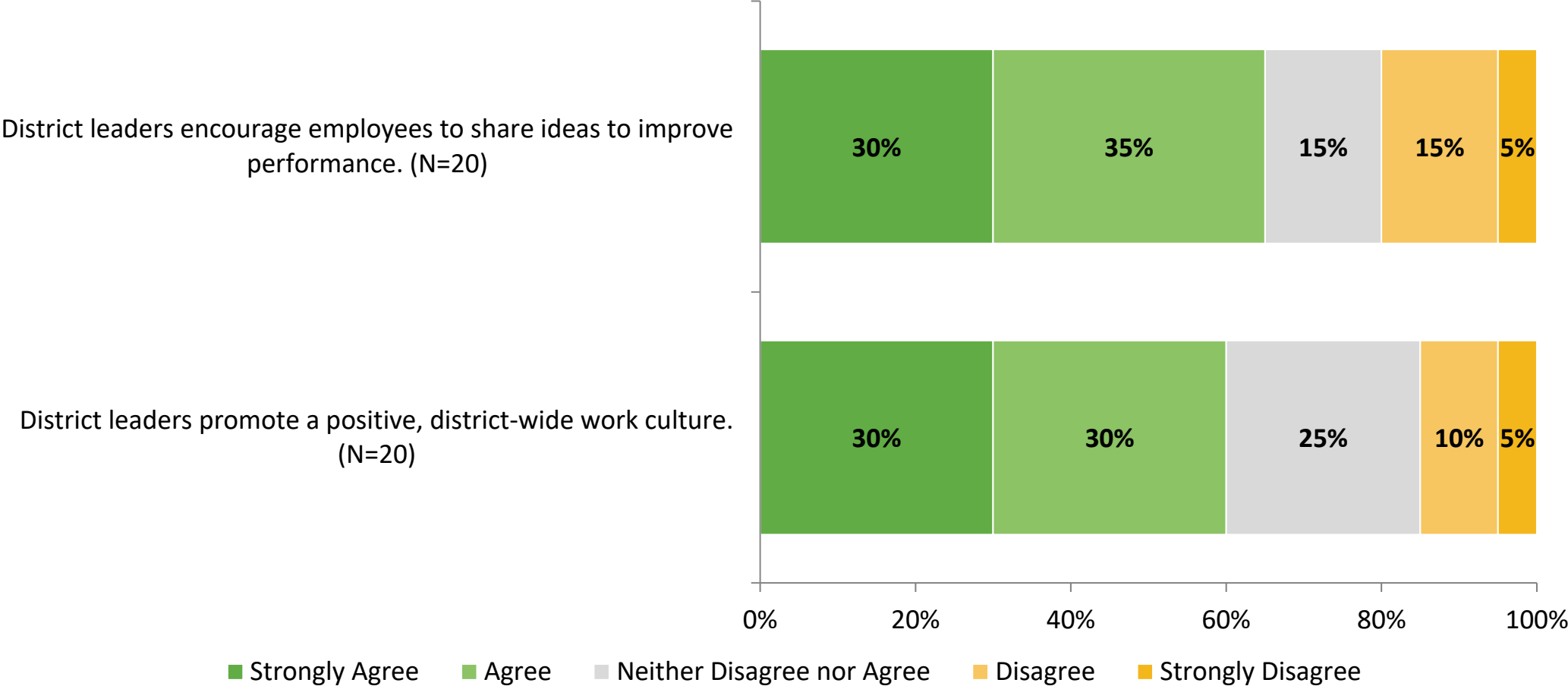
# District Leadership

How strongly do you agree or disagree with the following statements?



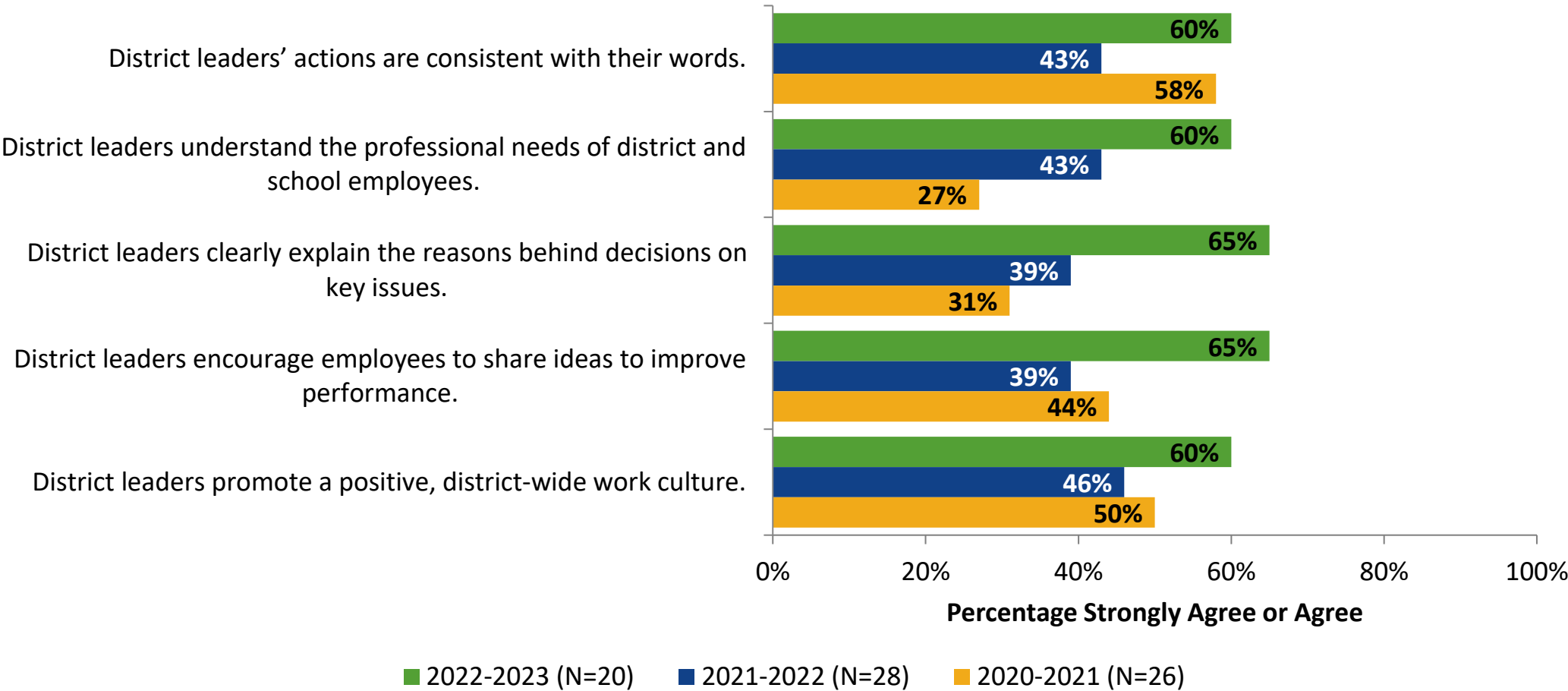
# District Leadership (Continued)

How strongly do you agree or disagree with the following statements?



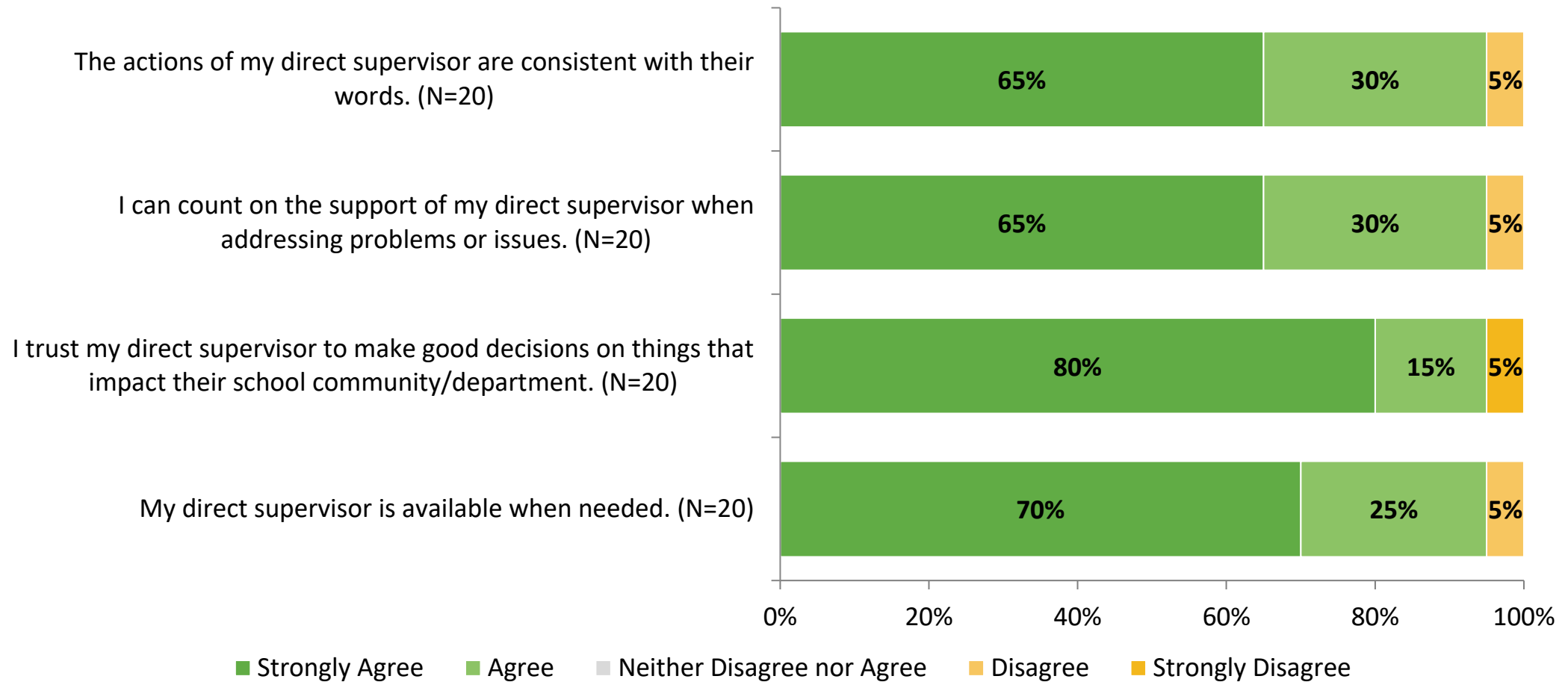
# District Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



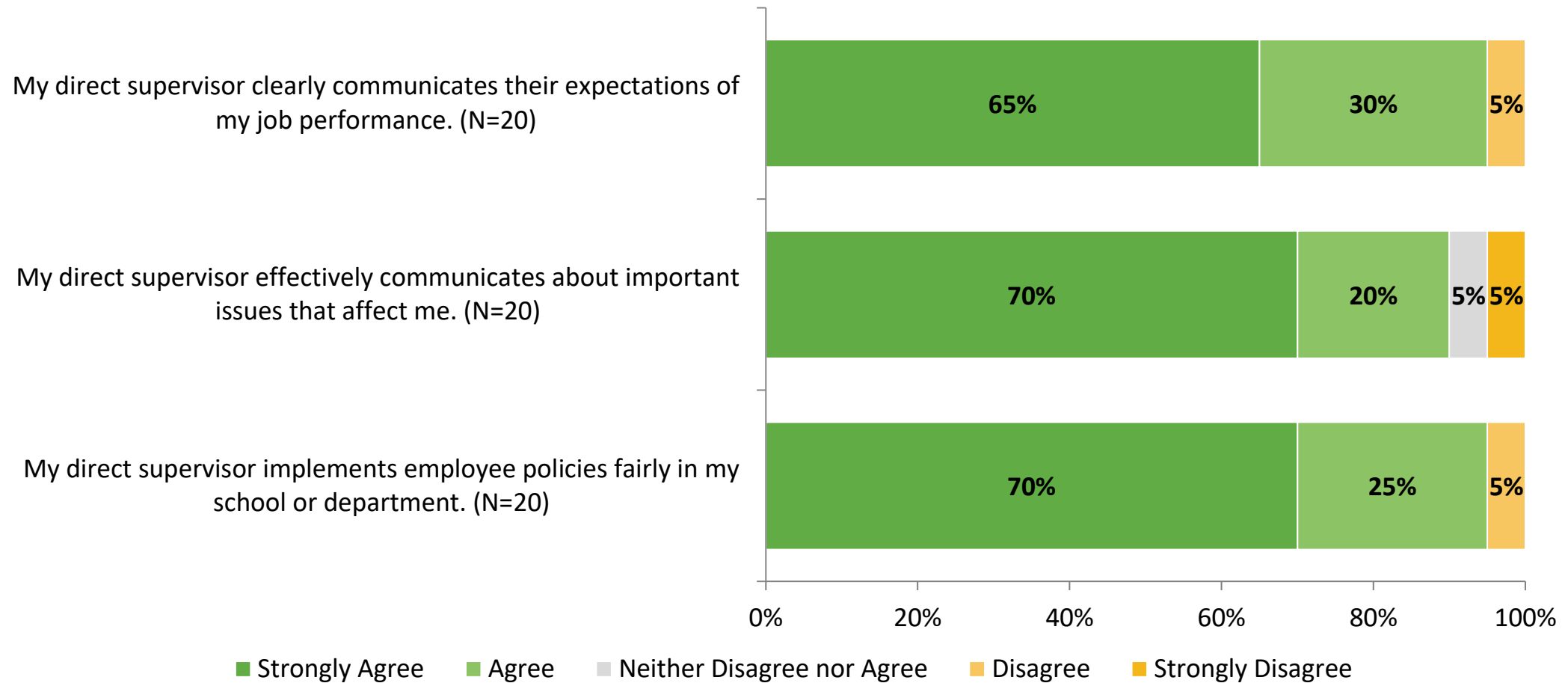
# Worksite Leadership

How strongly do you agree or disagree with the following statements?



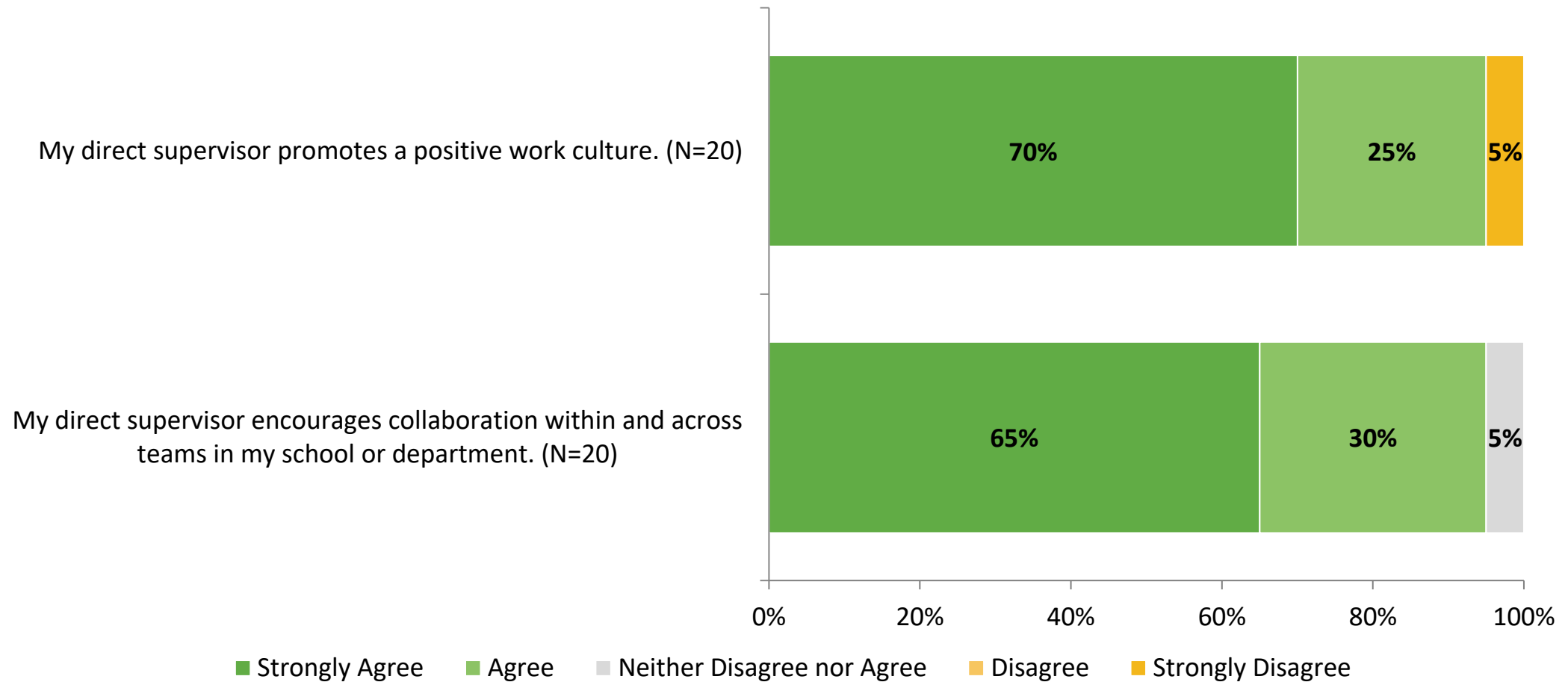
# Worksite Leadership (Continued)

How strongly do you agree or disagree with the following statements?



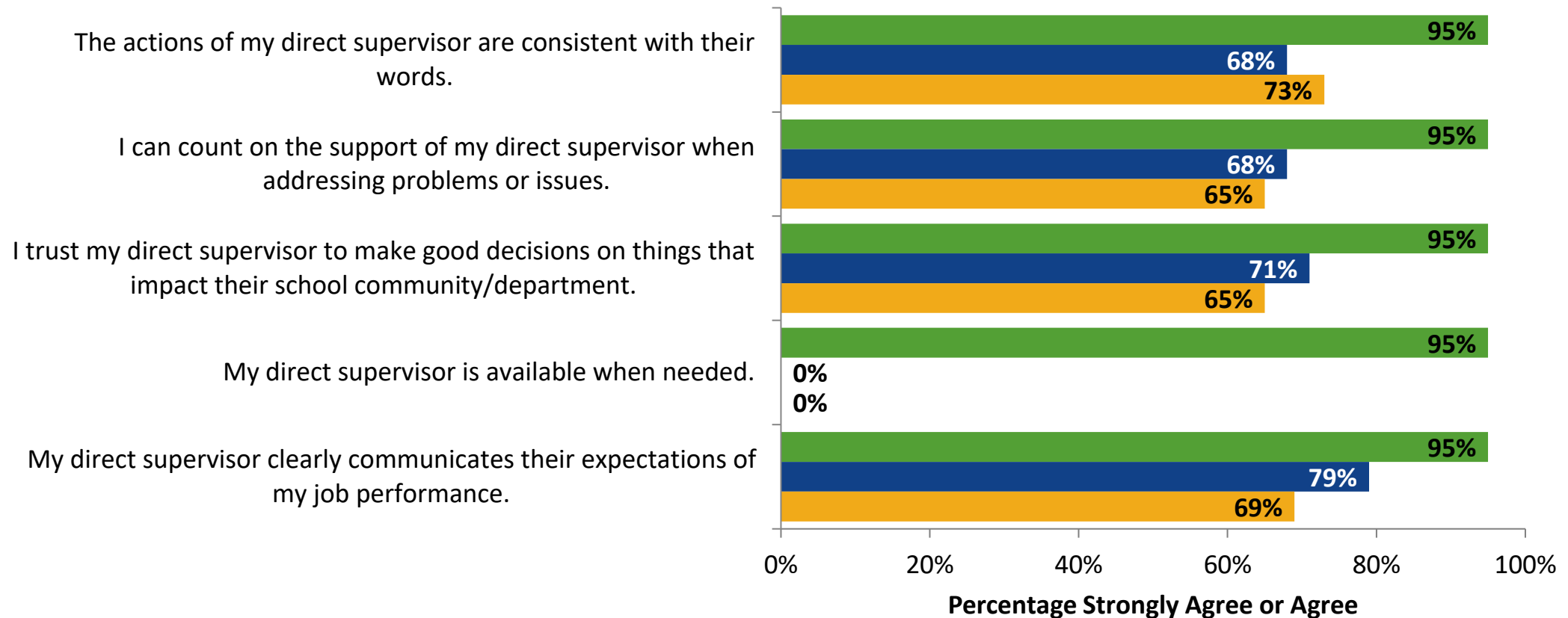
# Worksite Leadership (Continued)

How strongly do you agree or disagree with the following statements?



# Worksite Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=20) ■ 2021-2022 (N=28) ■ 2020-2021 (N=26)

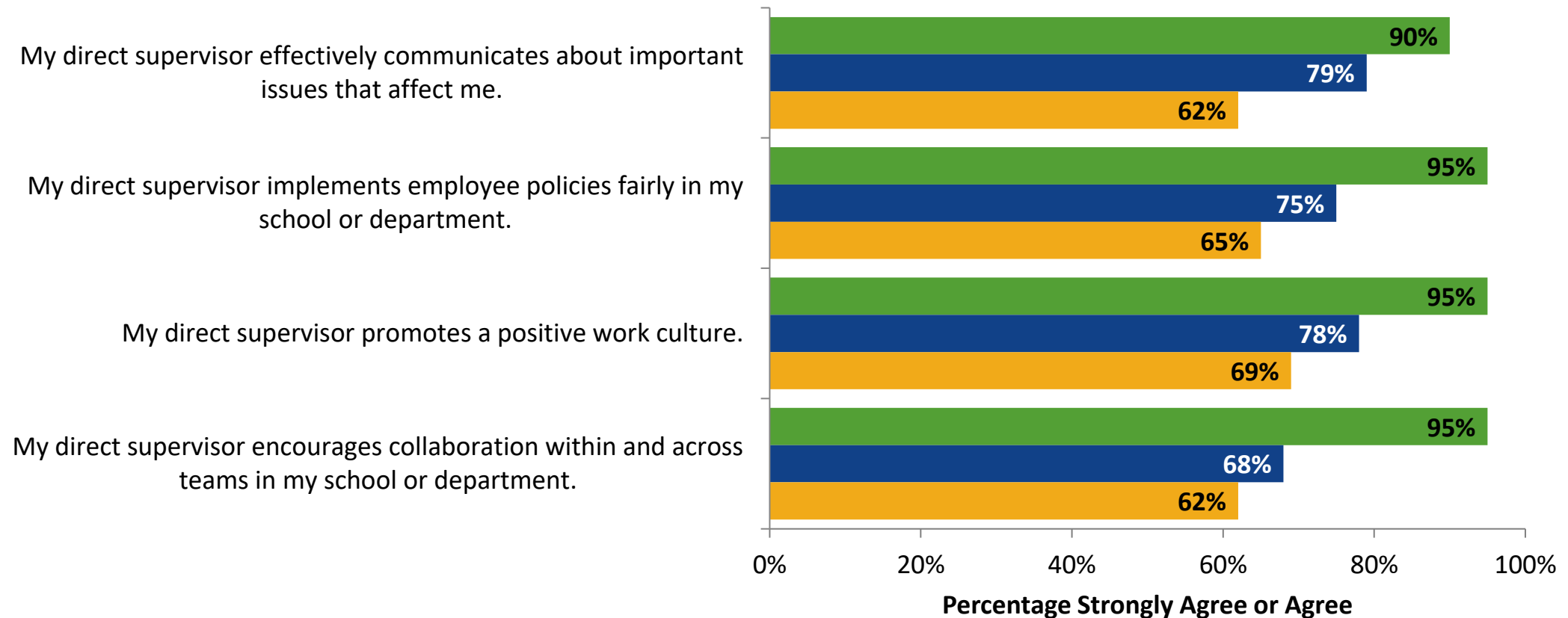
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.



# Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



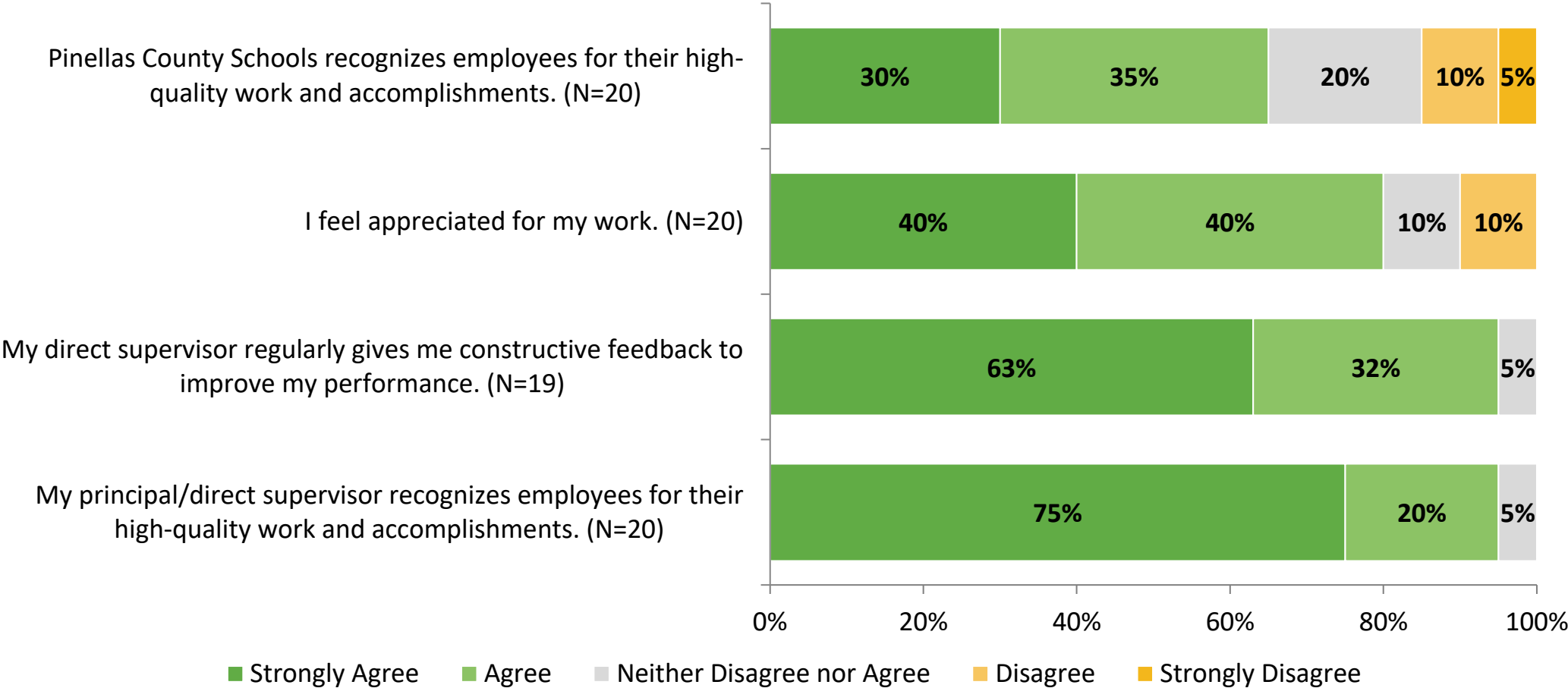
■ 2022-2023 (N=20) ■ 2021-2022 (N=28) ■ 2020-2021 (N=26)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

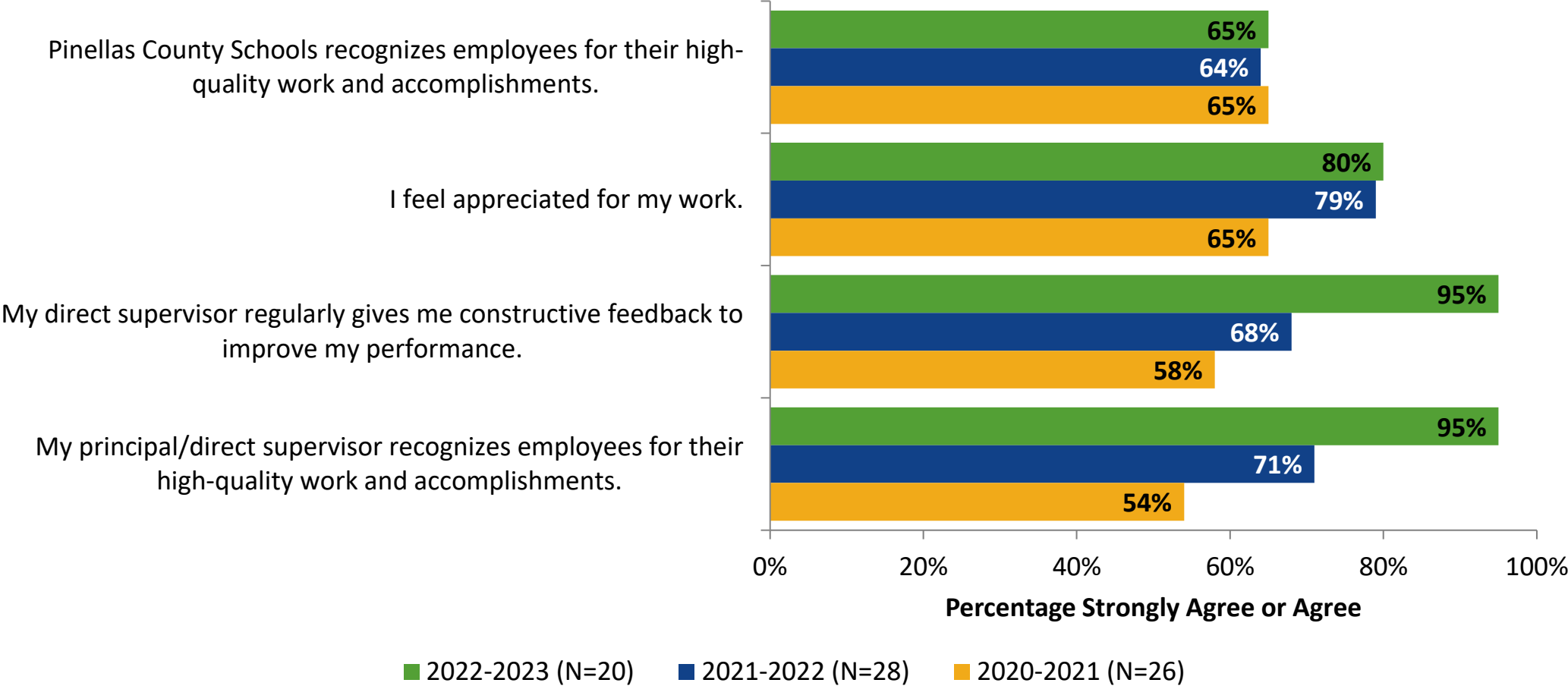
# Feedback and Recognition

How strongly do you agree or disagree with the following statements?



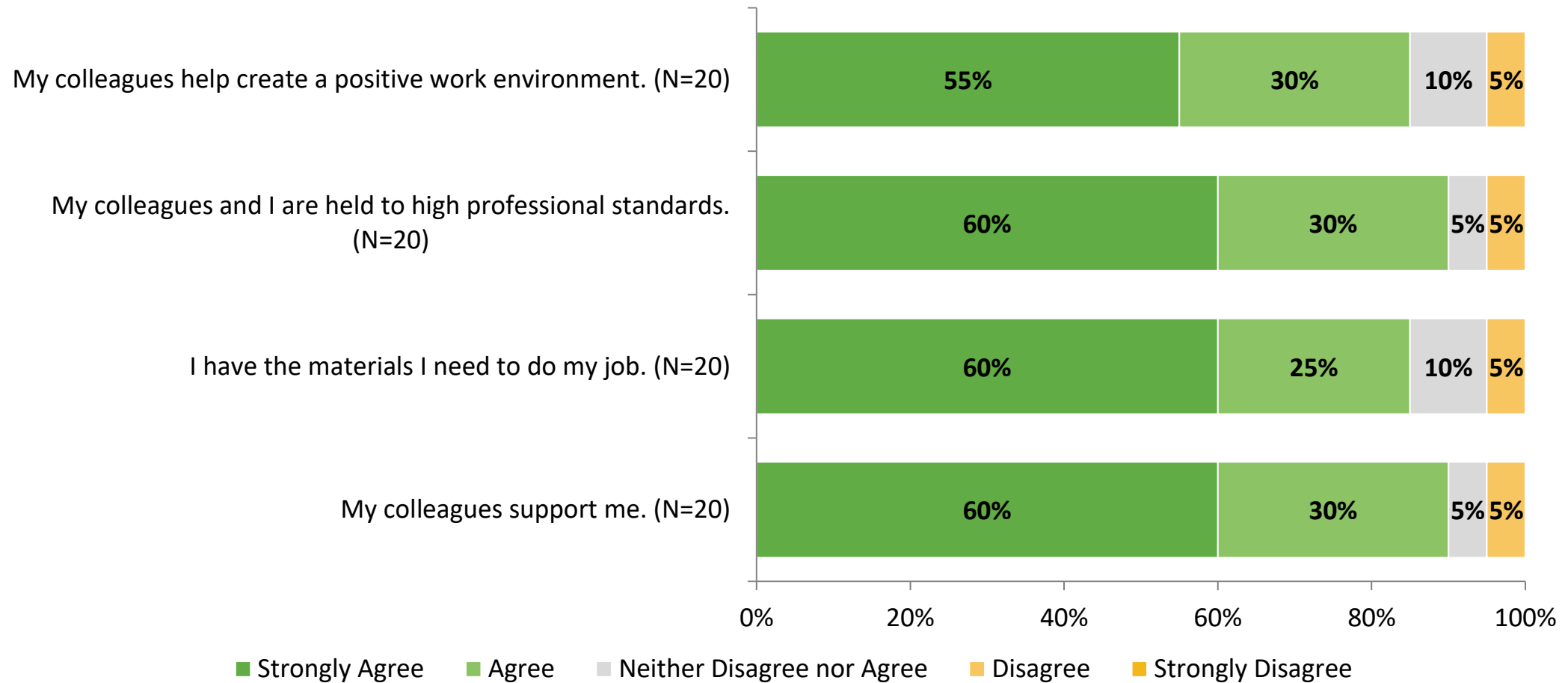
# Feedback and Recognition: Comparison Over Time

How strongly do you agree or disagree with the following statements?



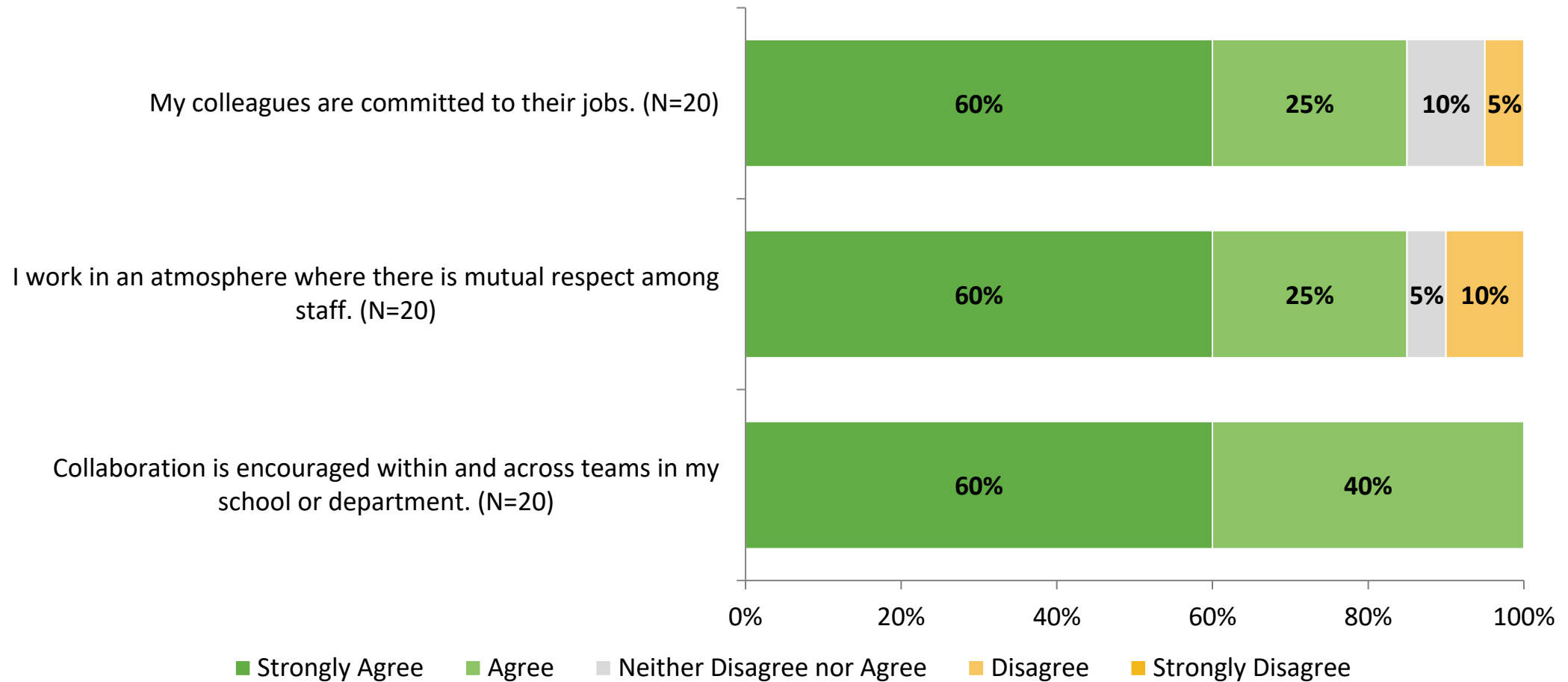
# Work Environment

How strongly do you agree or disagree with the following statements?



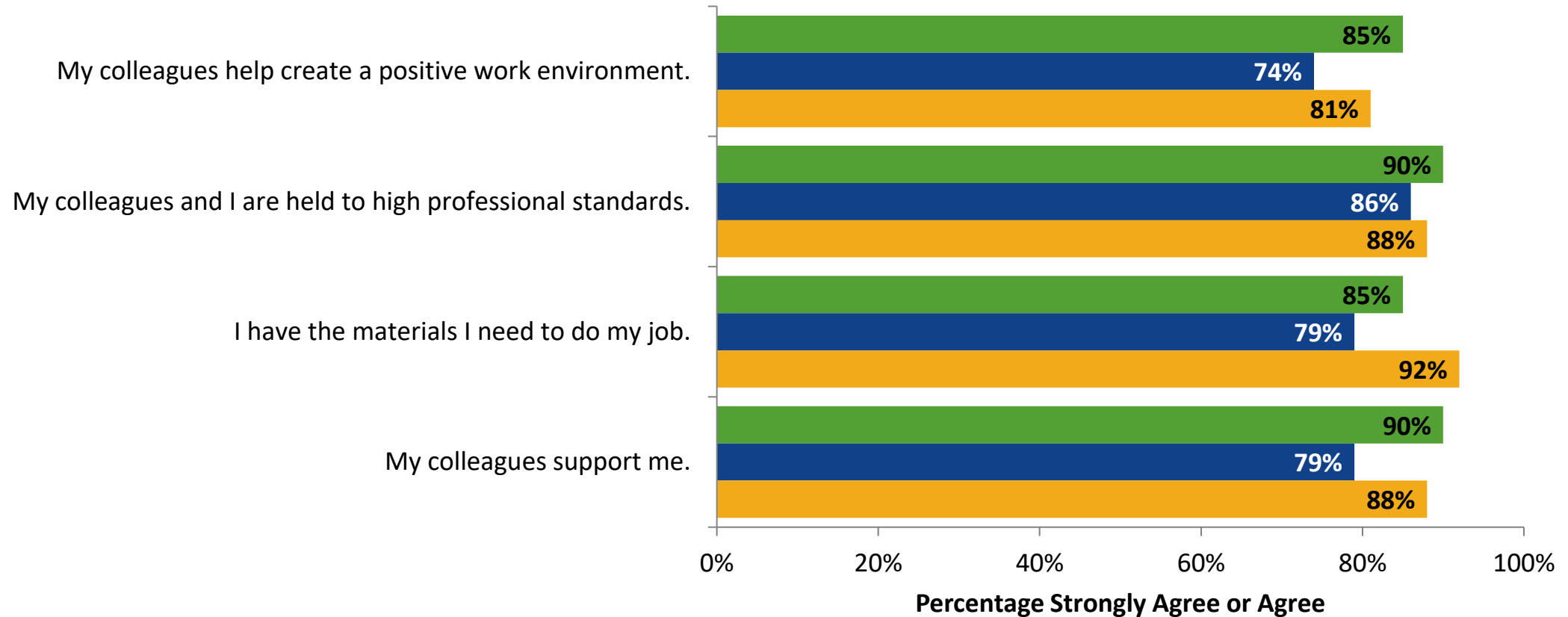
# Work Environment (Continued)

How strongly do you agree or disagree with the following statements?



# Work Environment: Comparison Over Time

How strongly do you agree or disagree with the following statements?



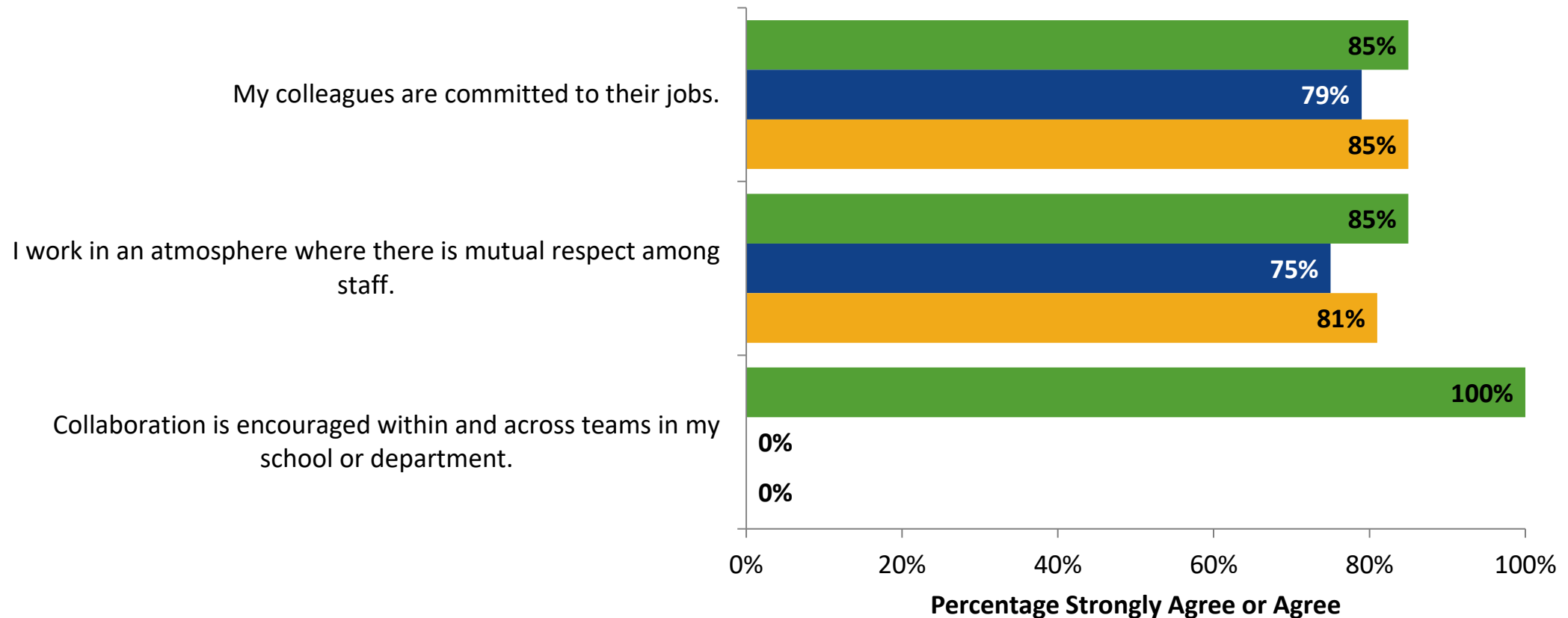
■ 2022-2023 (N=20) ■ 2021-2022 (N=28) ■ 2020-2021 (N=26)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

# Work Environment: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



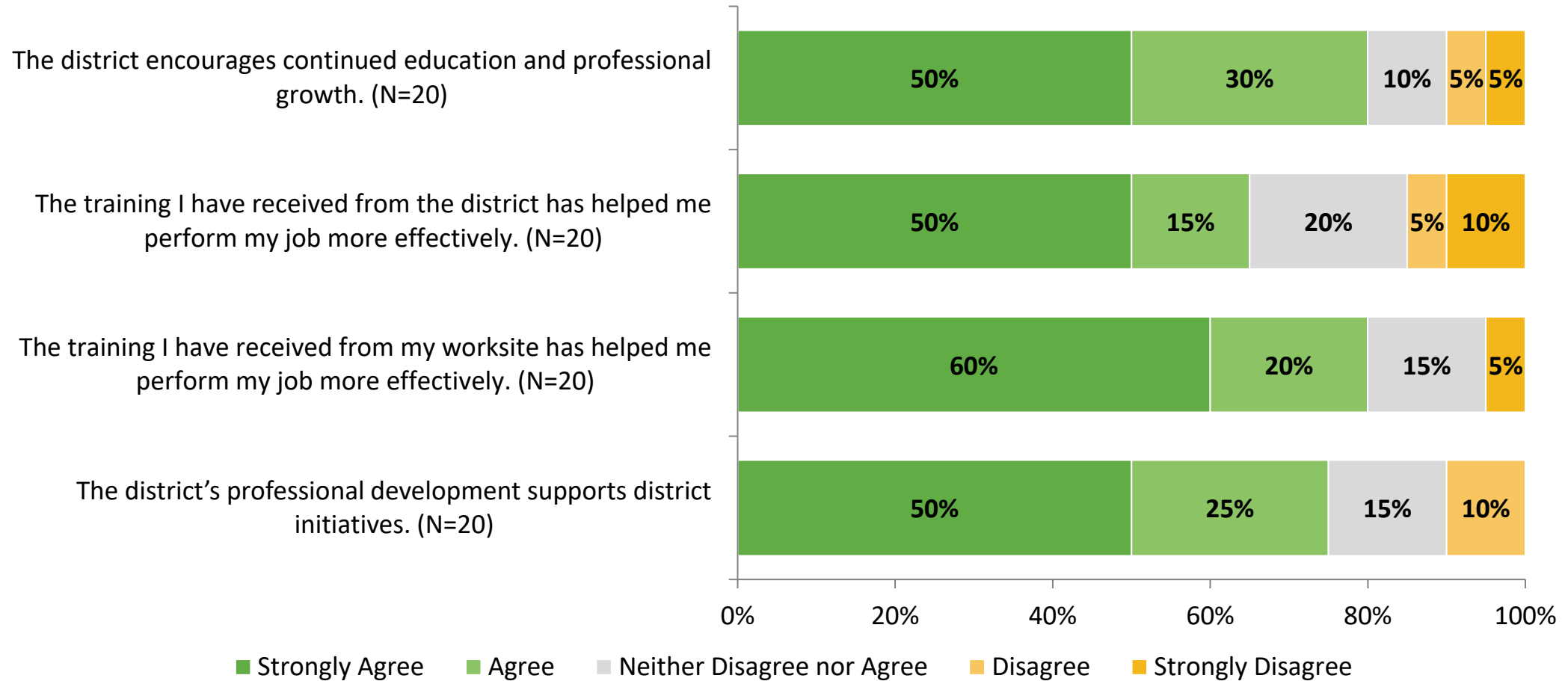
■ 2022-2023 (N=20) ■ 2021-2022 (N=28) ■ 2020-2021 (N=26)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

# Career Growth and Training Opportunities

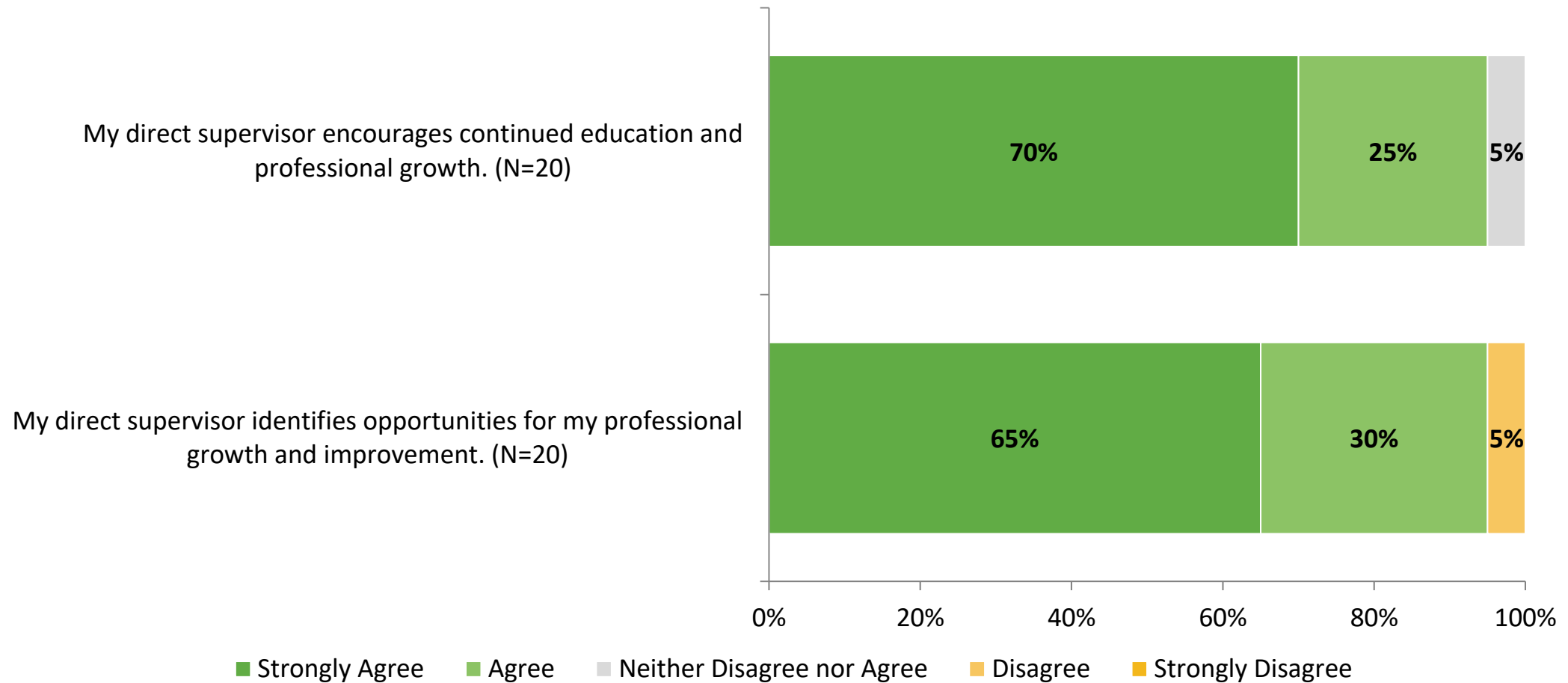
How strongly do you agree or disagree with the following statements?





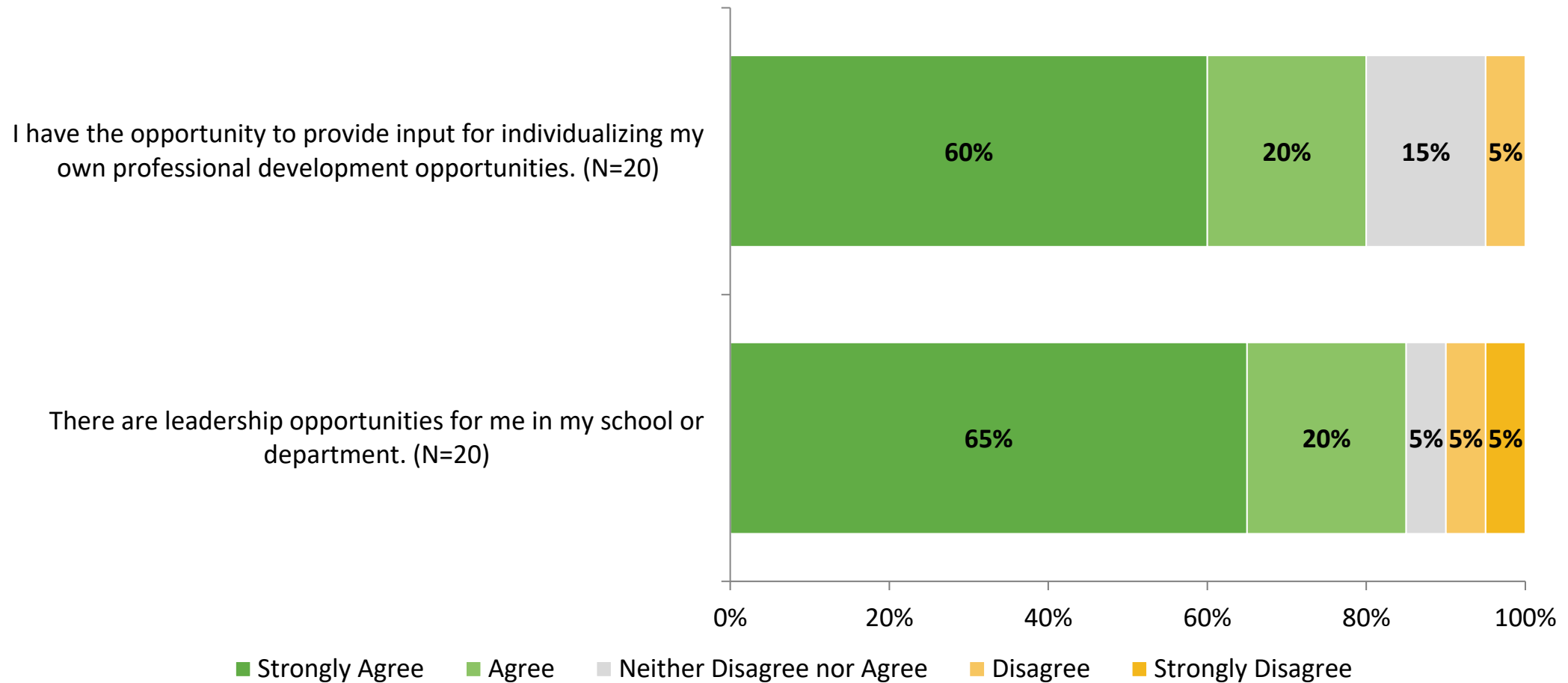
# Career Growth and Training Opportunities (Continued)

How strongly do you agree or disagree with the following statements?



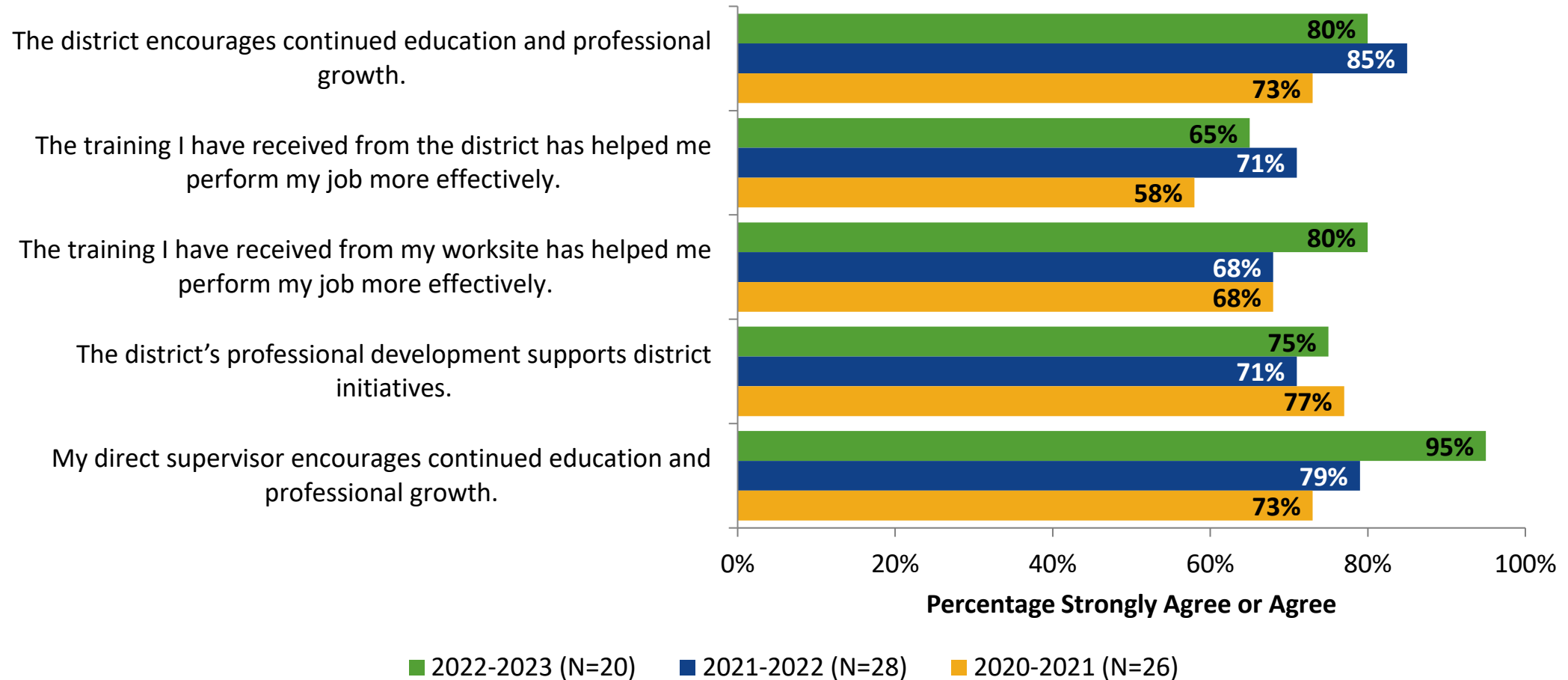
# Career Growth and Training Opportunities (Continued)

How strongly do you agree or disagree with the following statements?



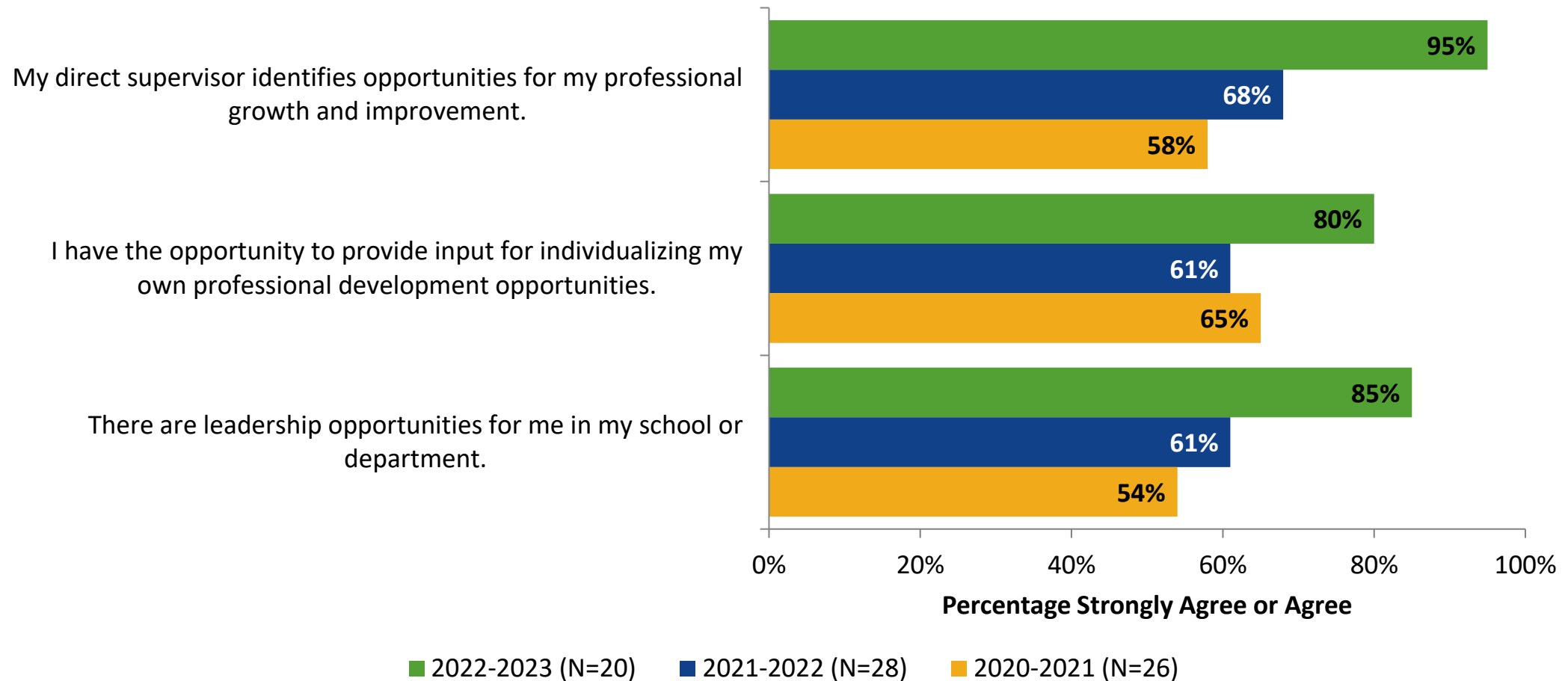
# Career Growth and Training Opportunities: Comparison Over Time

How strongly do you agree or disagree with the following statements?



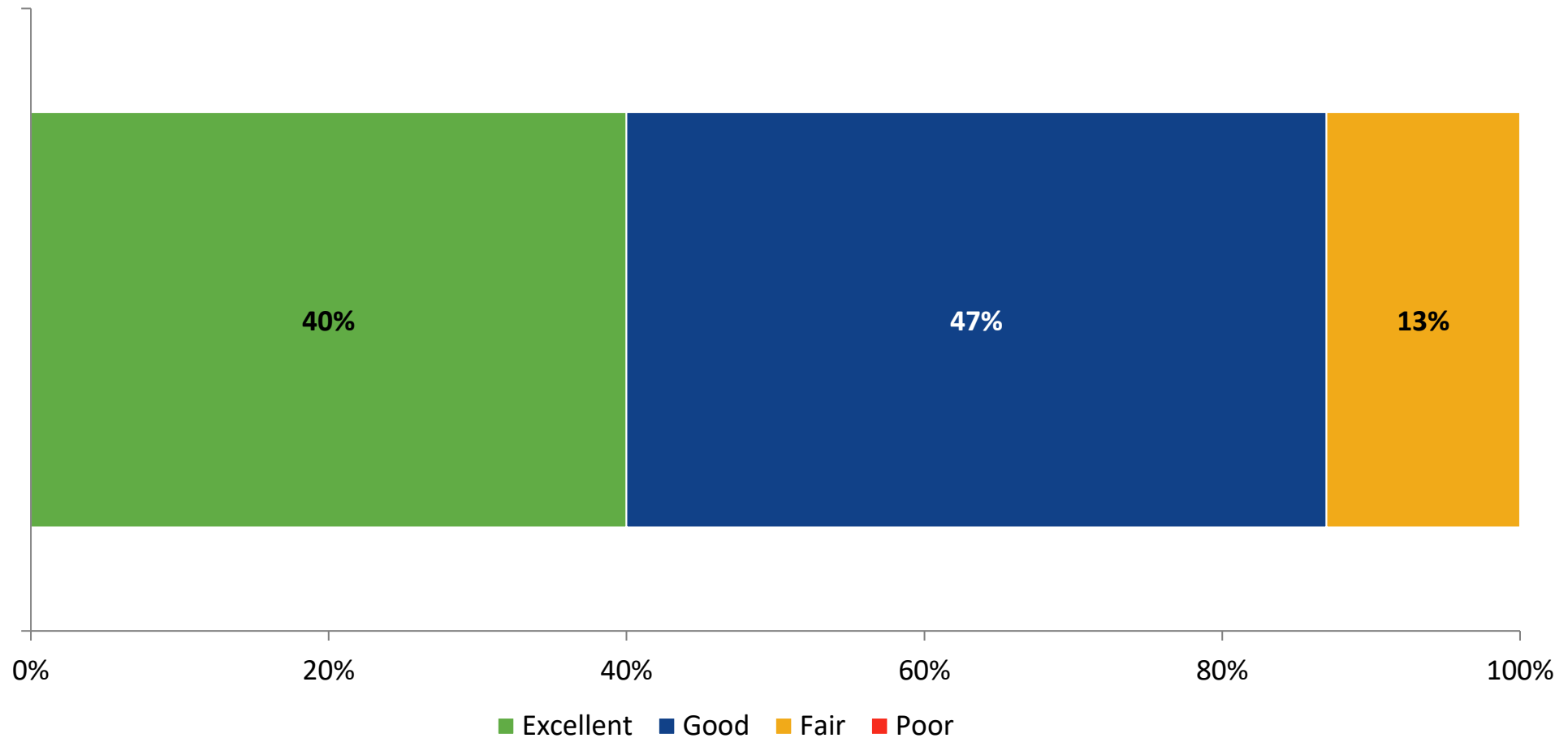
## Career Growth and Training Opportunities: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



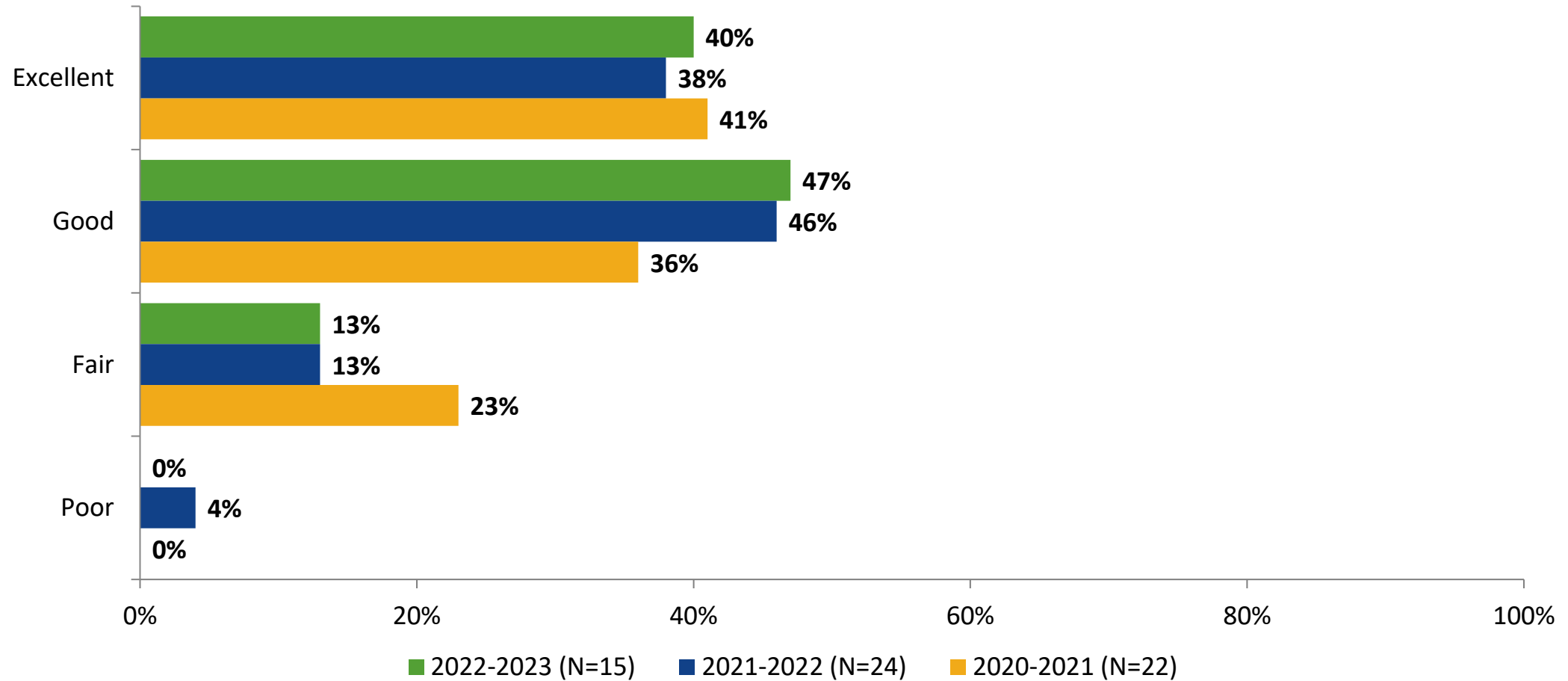
# Overall Quality

How would you rate the overall quality of the education at your school? (N=15)



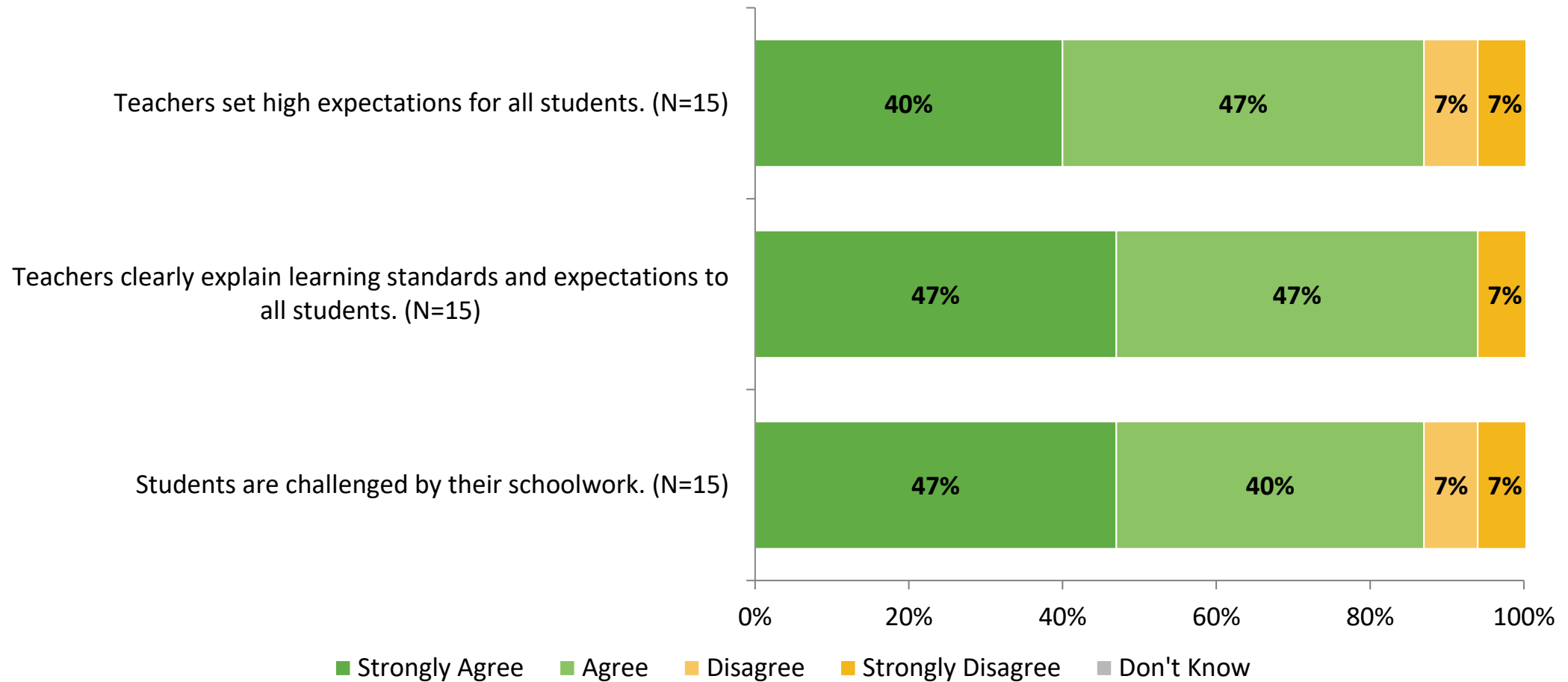
# Overall Quality: Comparison Over Time

How would you rate the overall quality of the education at your school?



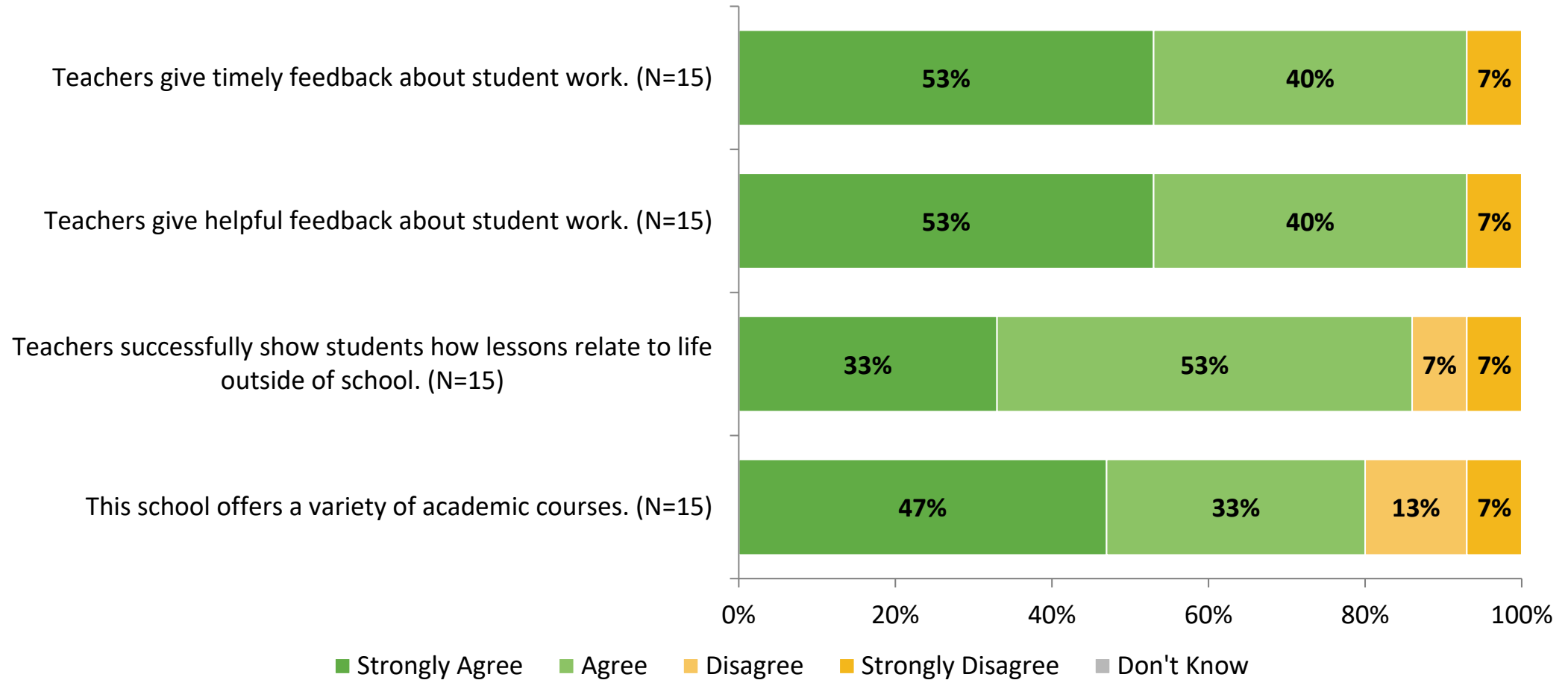
# Academic Support

How strongly do you agree or disagree with the following statements?



# Academic Support (Continued)

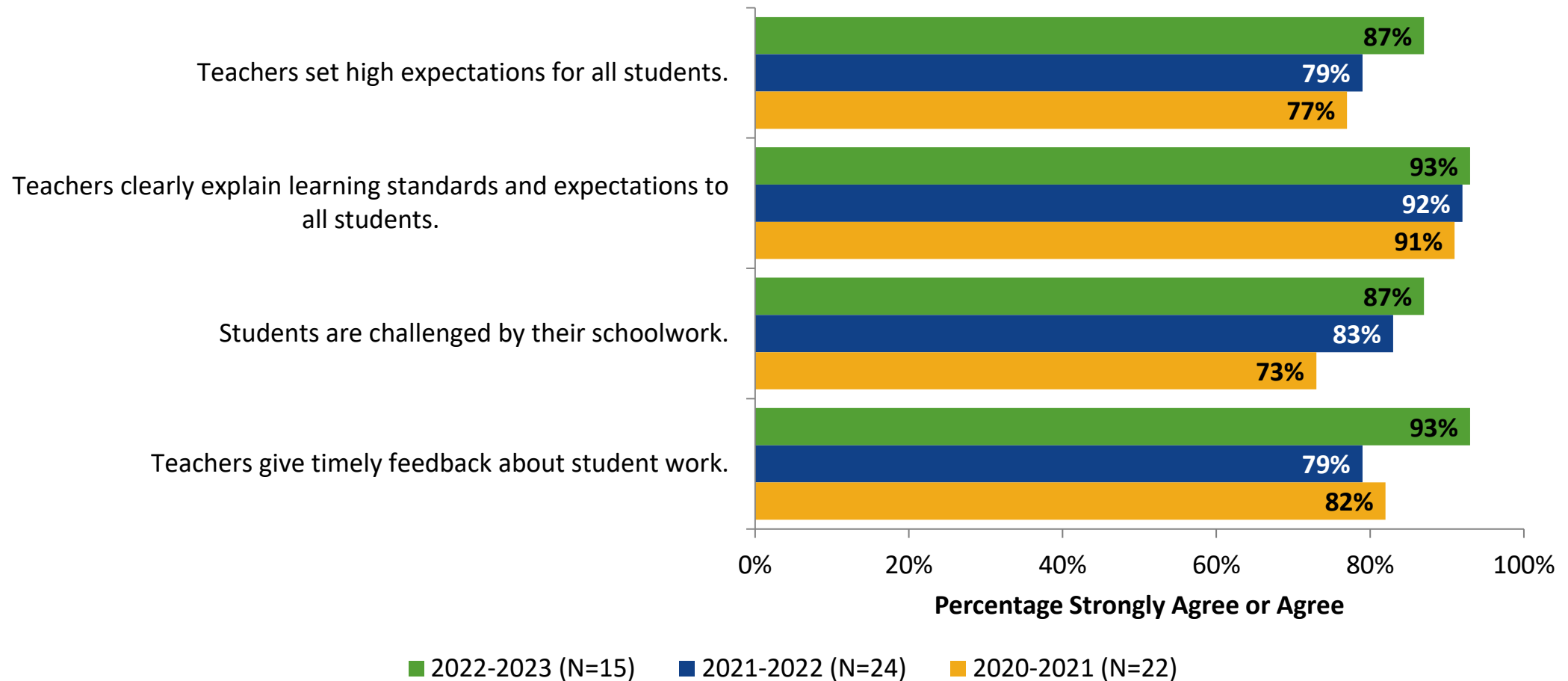
How strongly do you agree or disagree with the following statements?





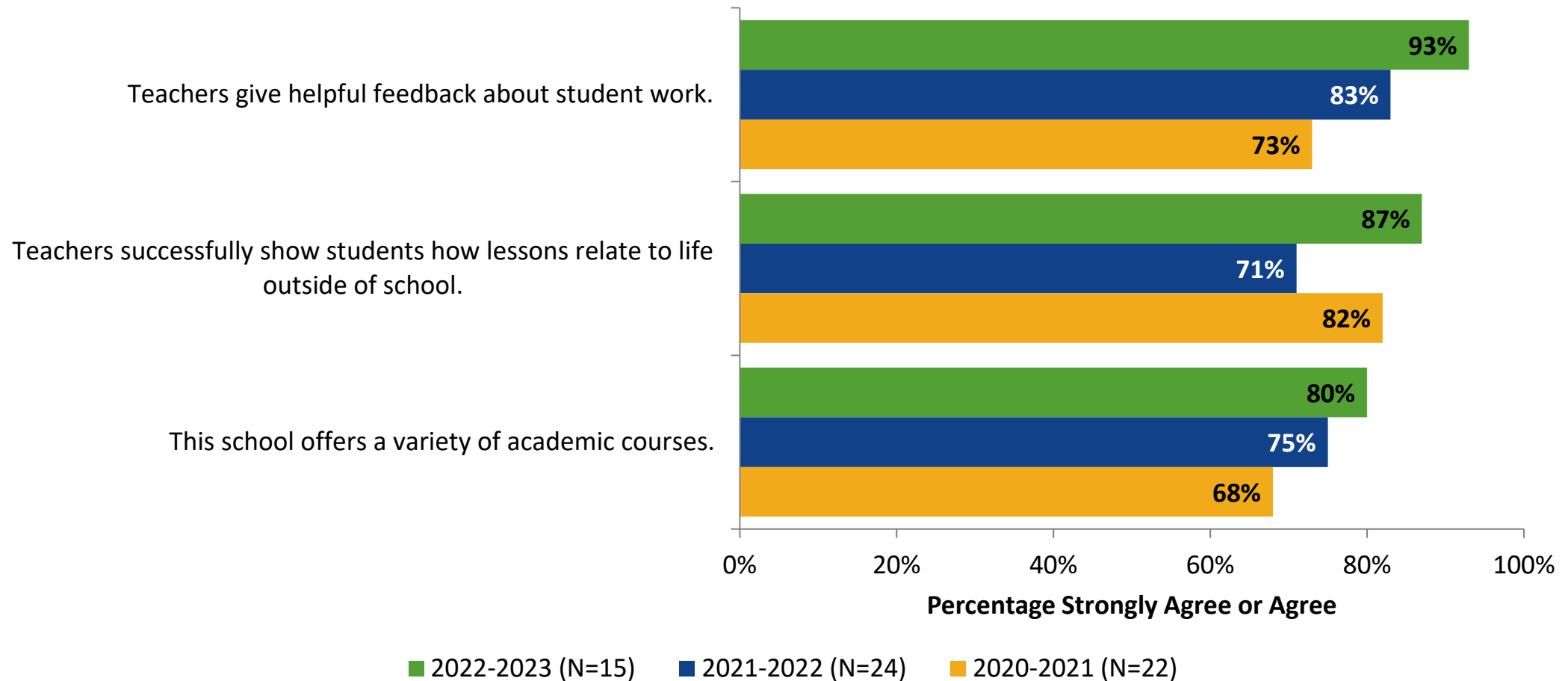
# Academic Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?



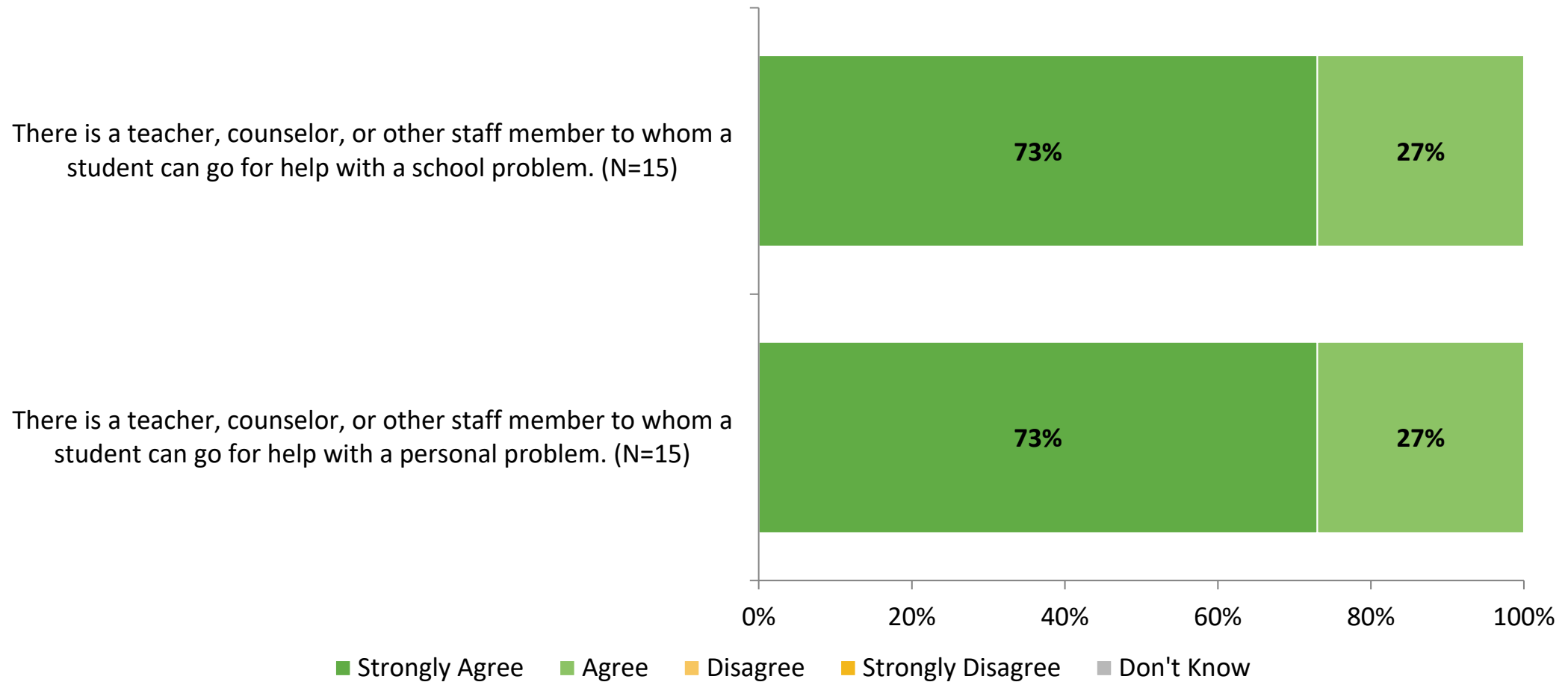
# Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



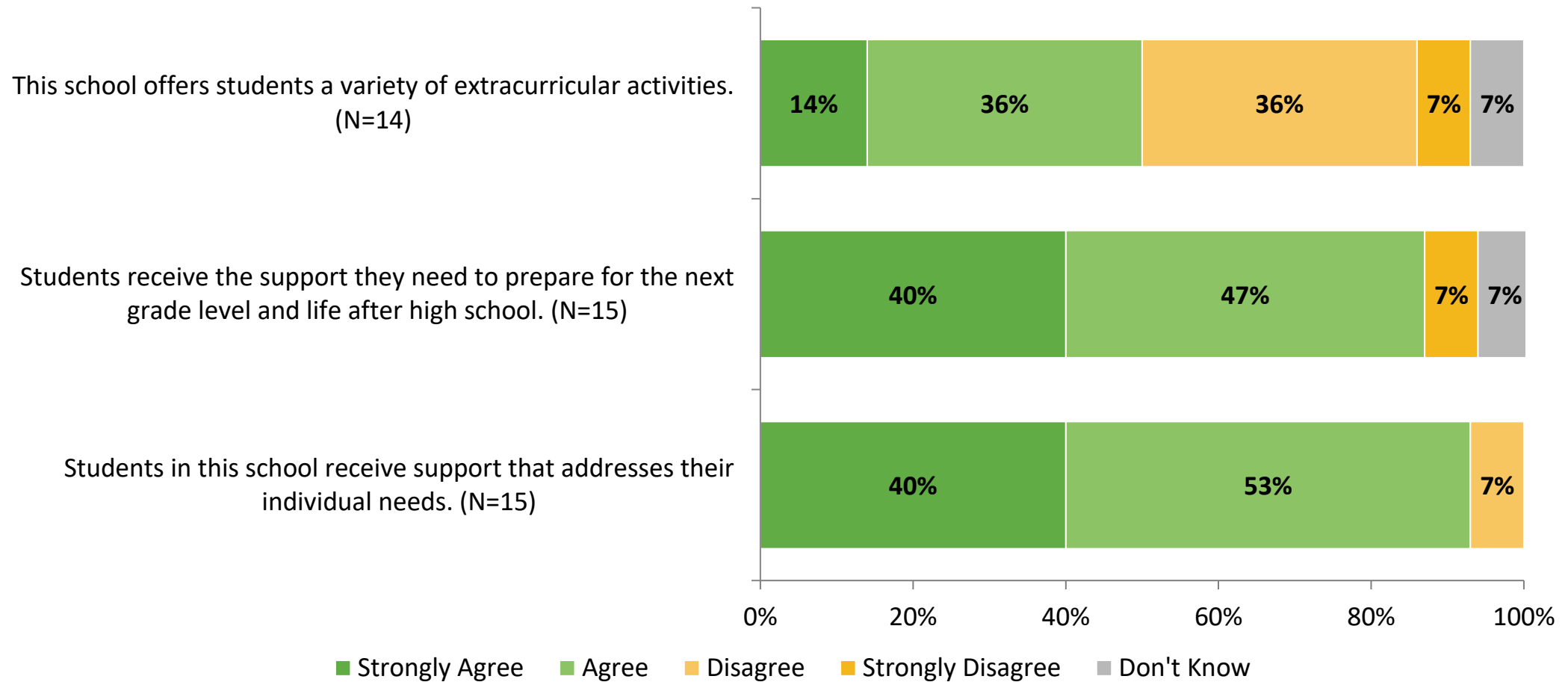
# Student Support

How strongly do you agree or disagree with the following statements?



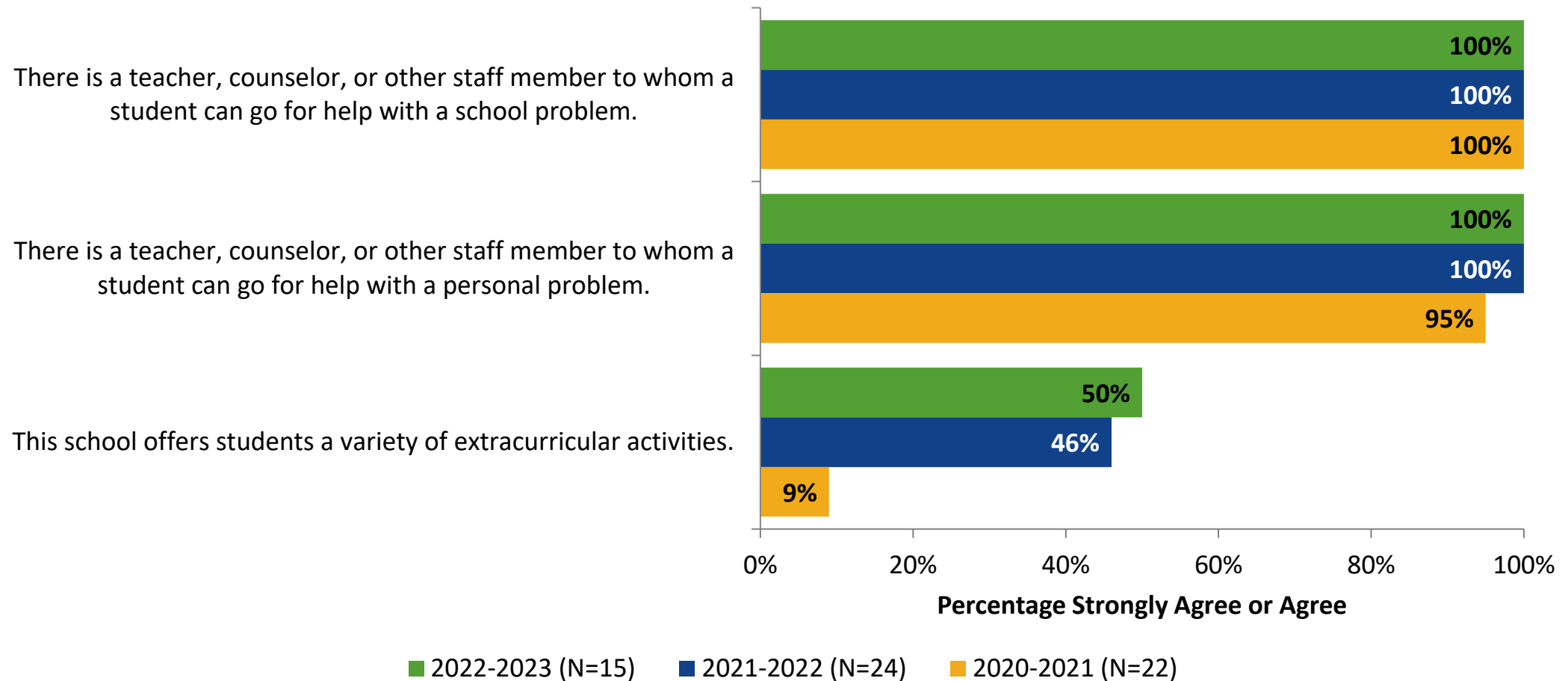
# Student Support (Continued)

How strongly do you agree or disagree with the following statements?



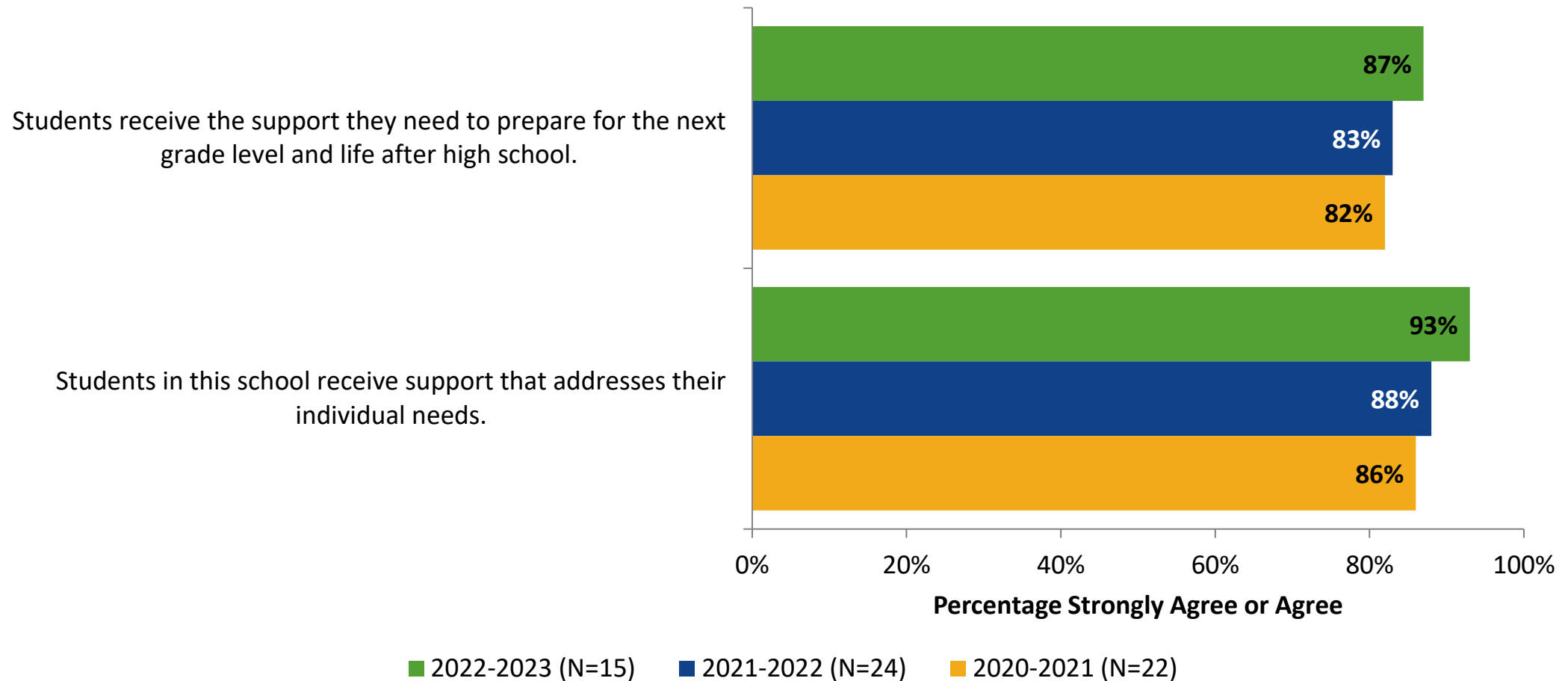
# Student Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?



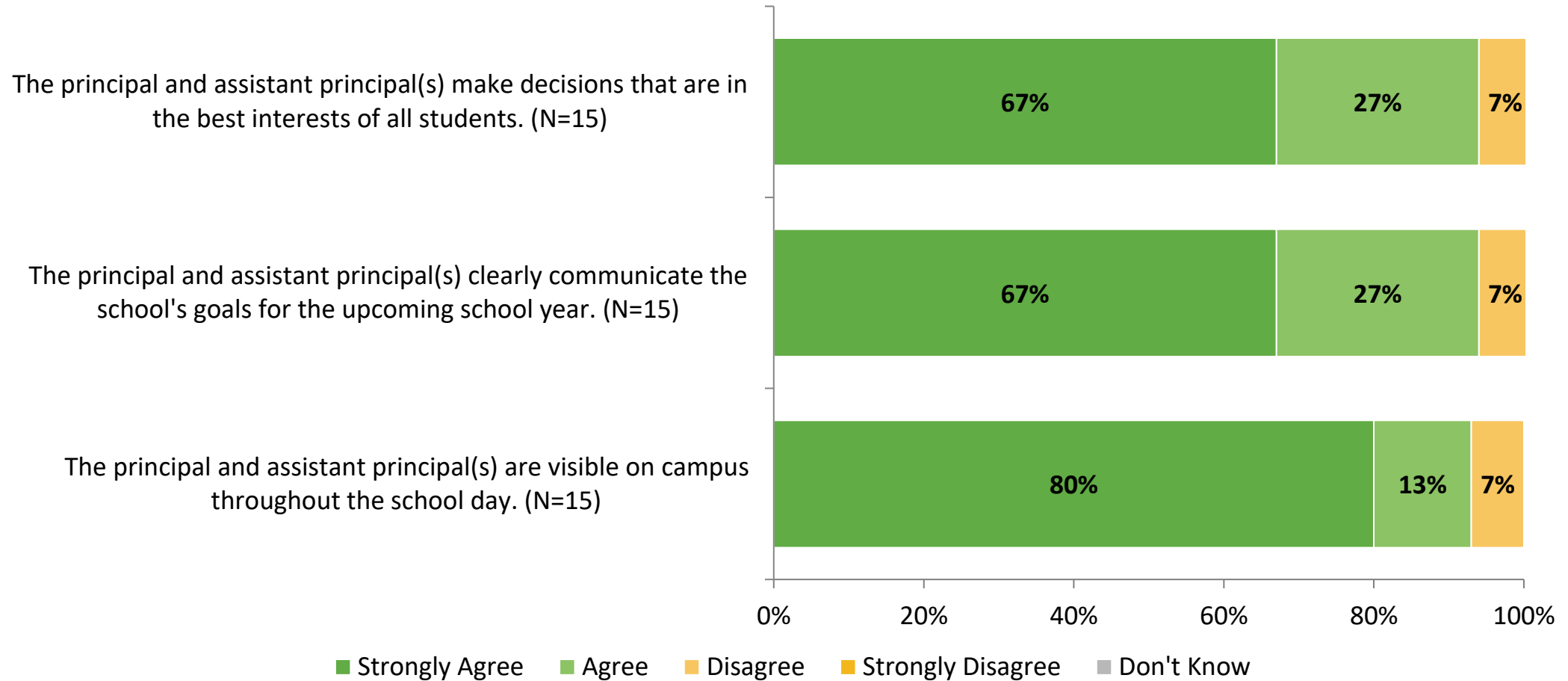
# Student Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



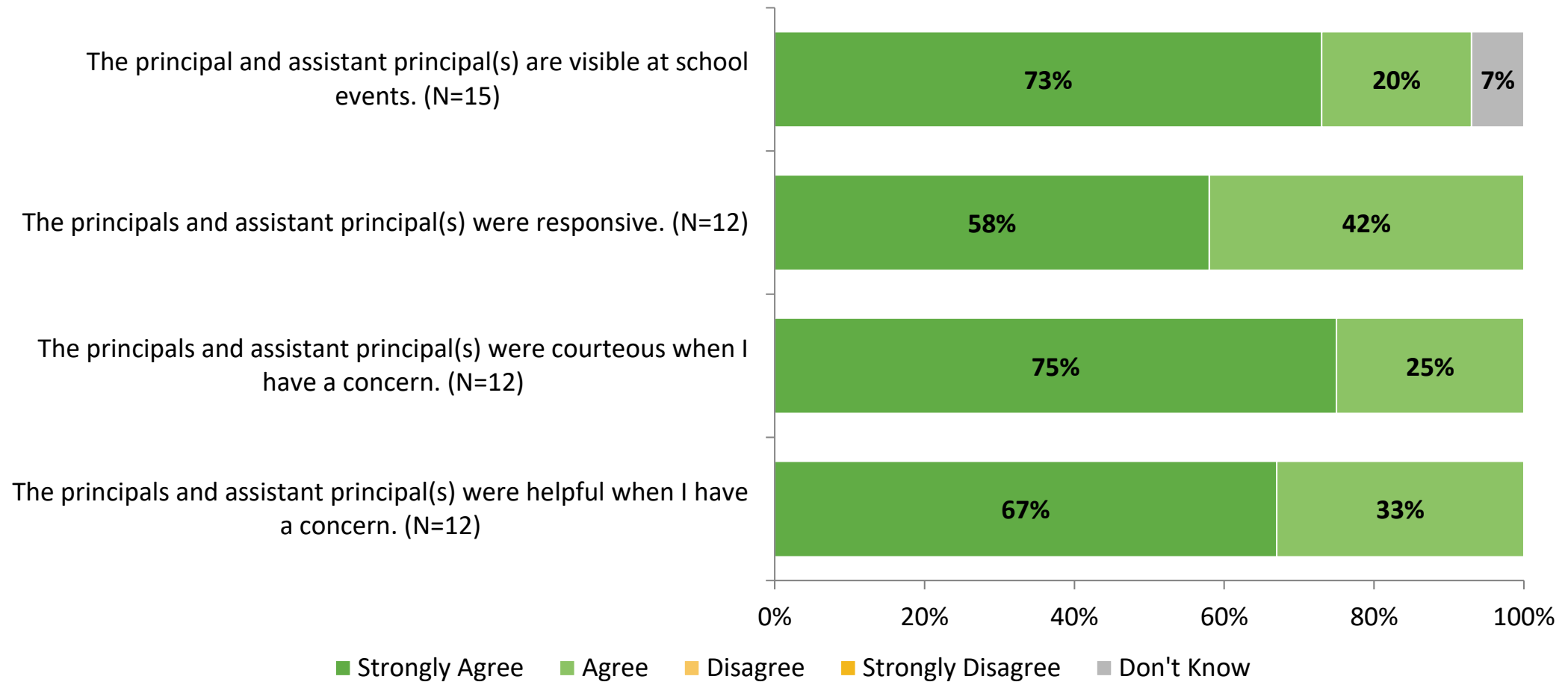
# School Leadership

How strongly do you agree or disagree with the following statements?



# School Leadership (Continued)

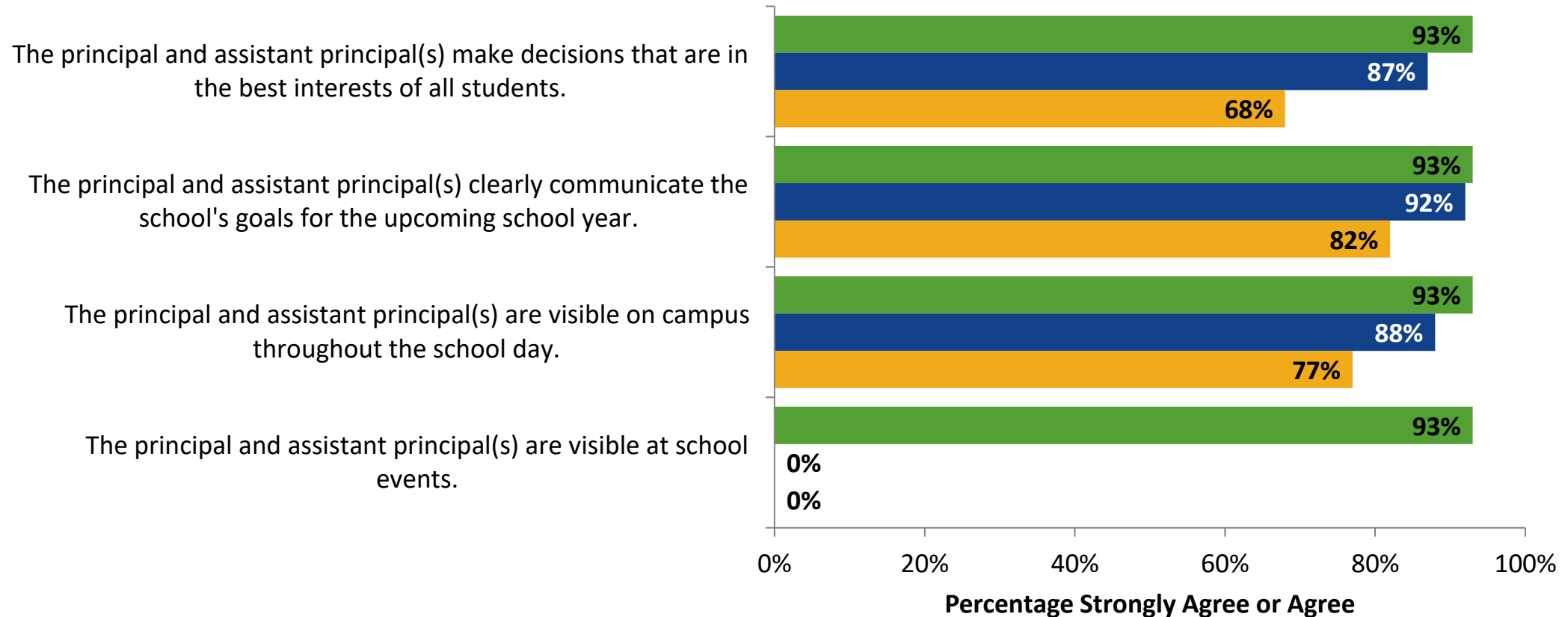
How strongly do you agree or disagree with the following statements?





# School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

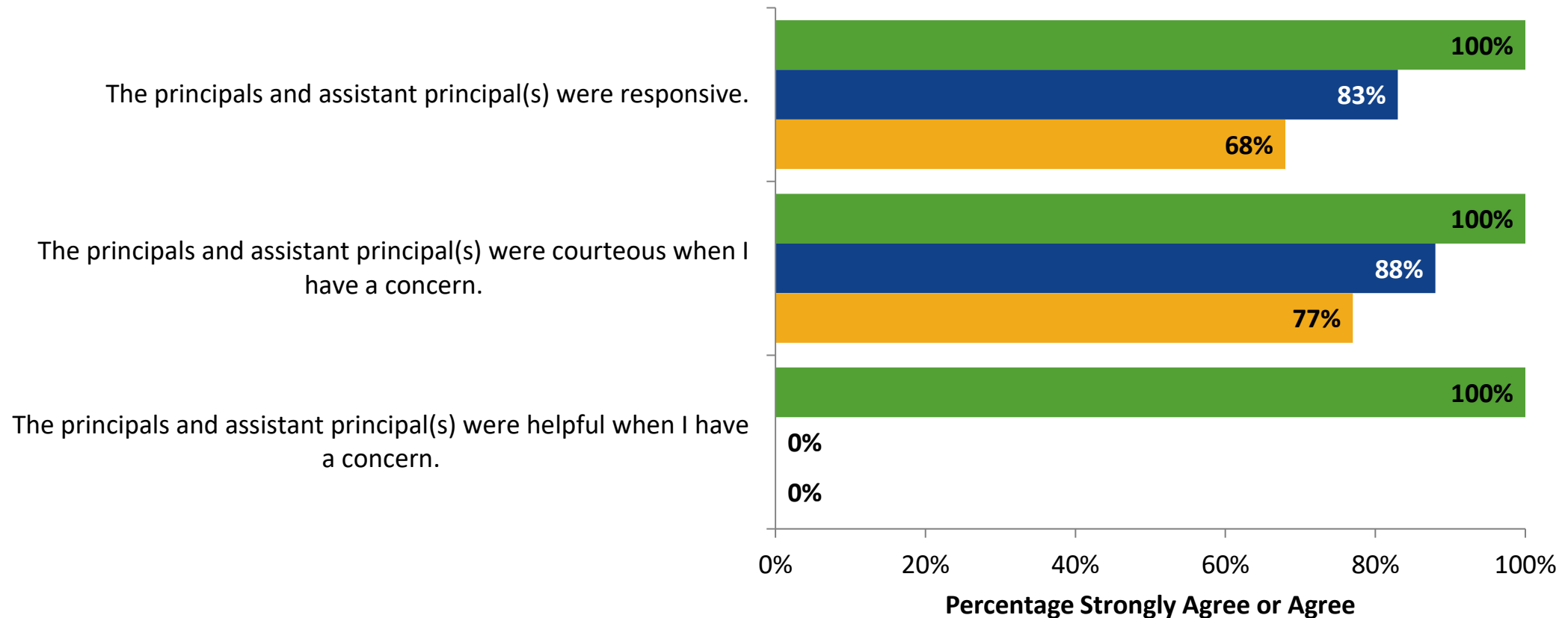


■ 2022-2023 (N=14) ■ 2021-2022 (N=24) ■ 2020-2021 (N=22)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know  
Note: 0% indicates a question was not asked during that survey administration.

# School Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=14) ■ 2021-2022 (N=24) ■ 2020-2021 (N=22)

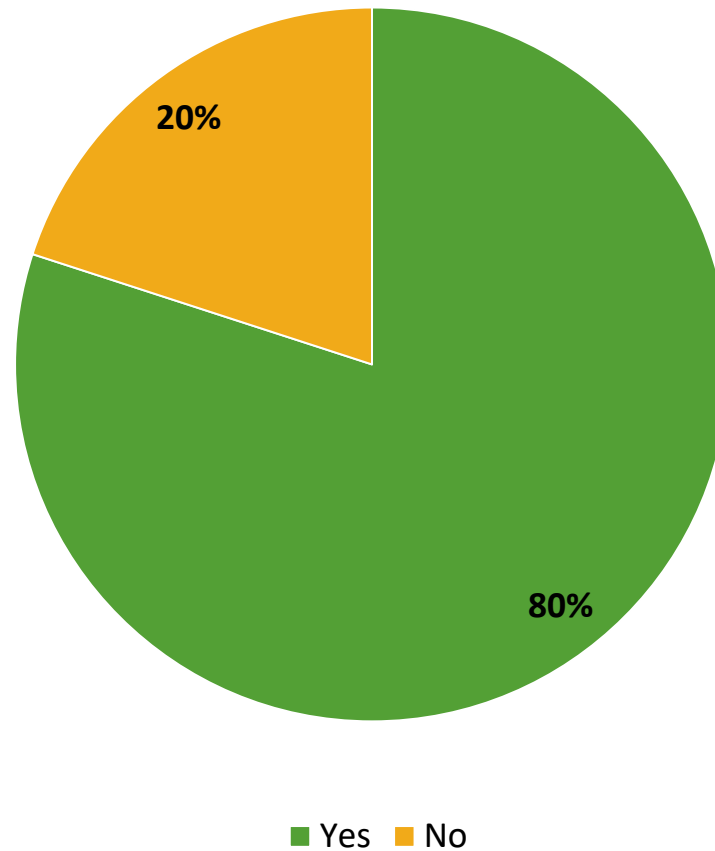
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

# Interaction with Principals and/or Assistant Principals

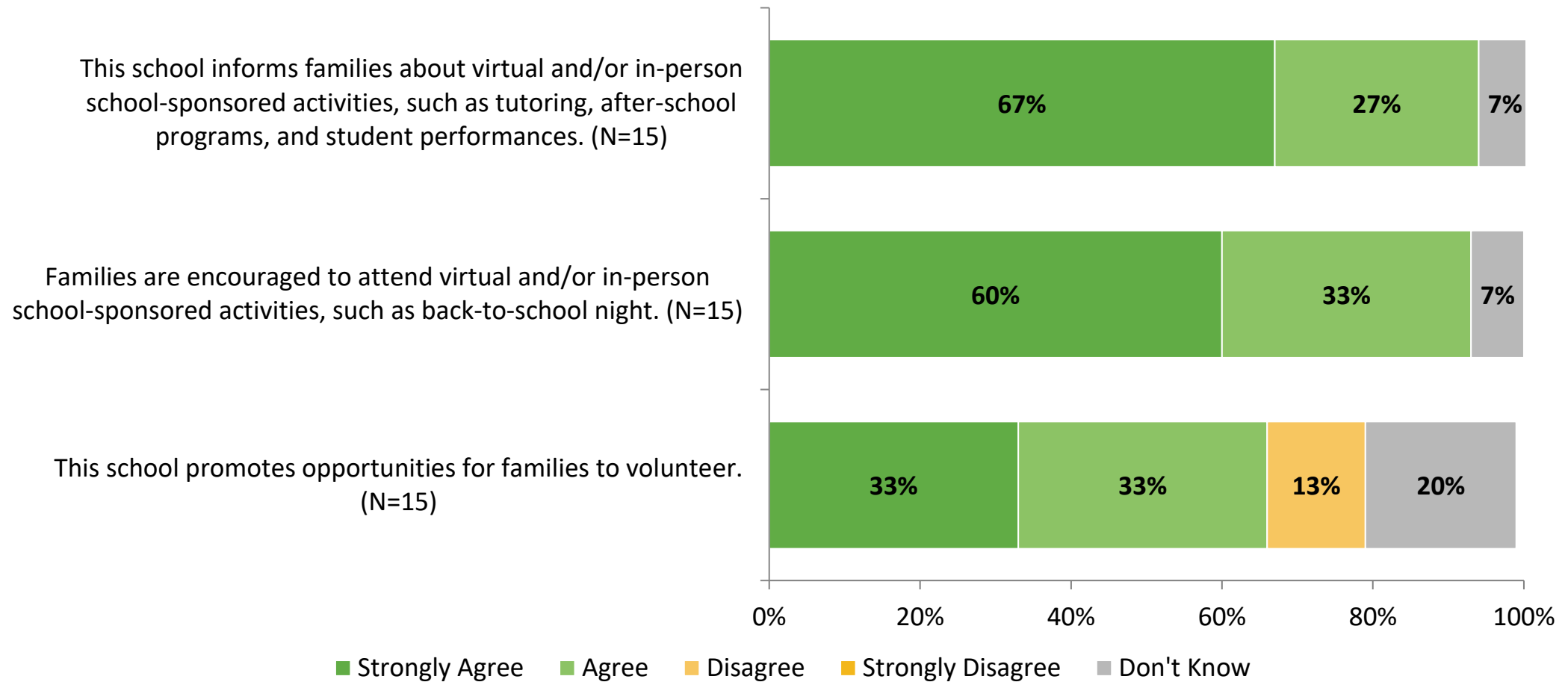
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This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=15)



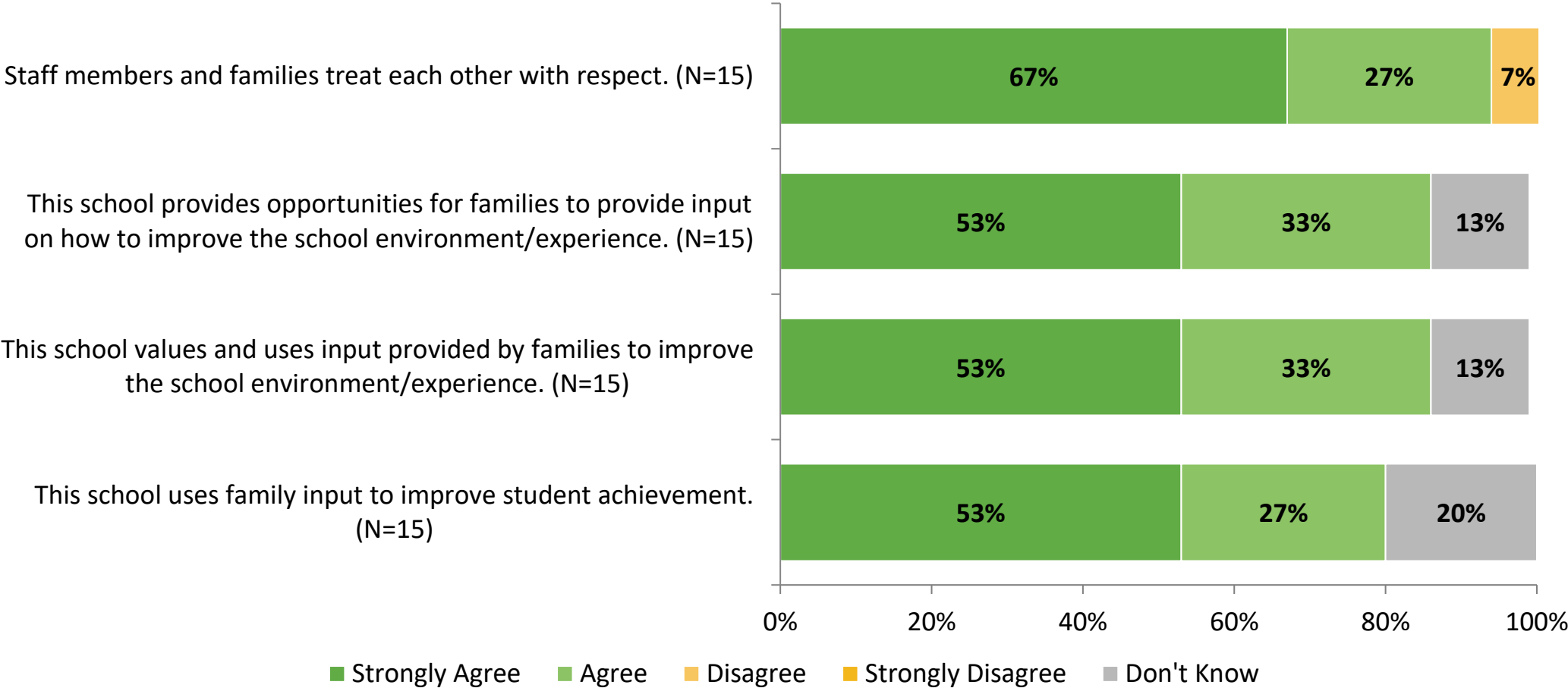
# Family Involvement

How strongly do you agree or disagree with the following statements?



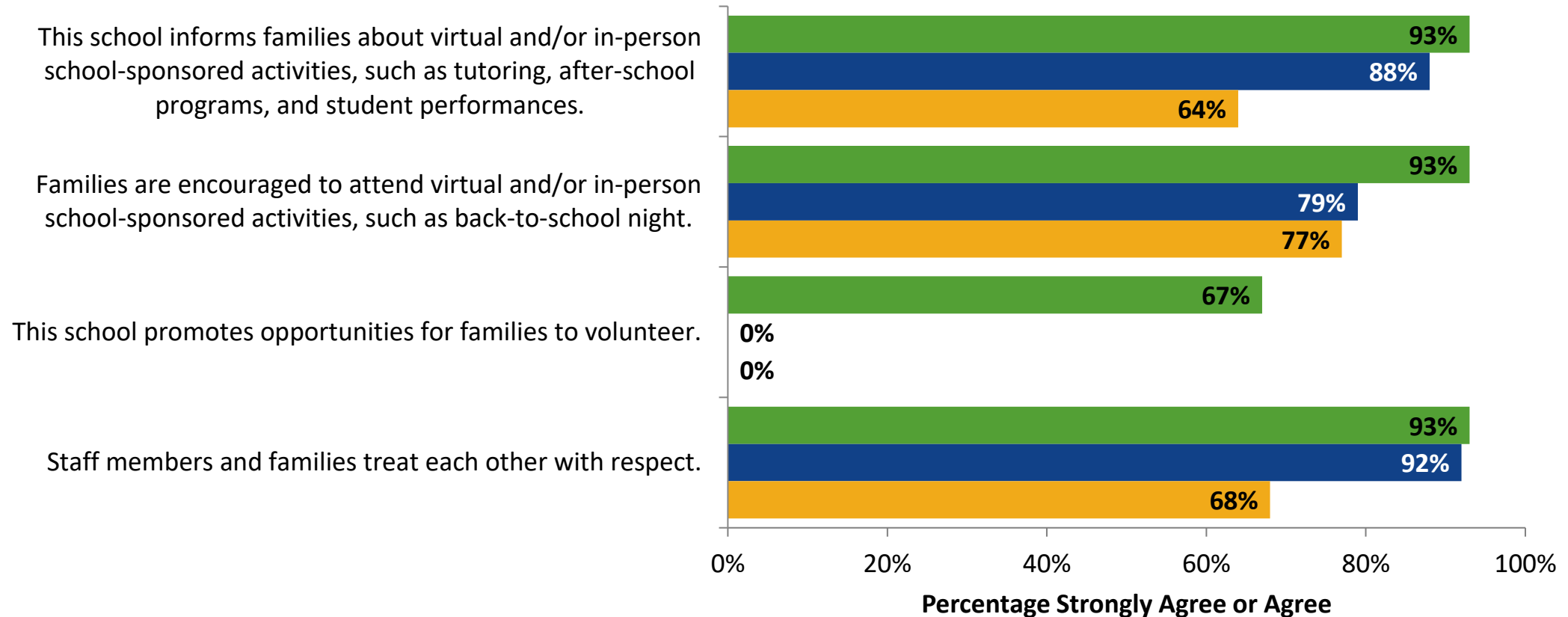
# Family Involvement (Continued)

How strongly do you agree or disagree with the following statements?



# Family Involvement: Comparison Over Time

How strongly do you agree or disagree with the following statements?



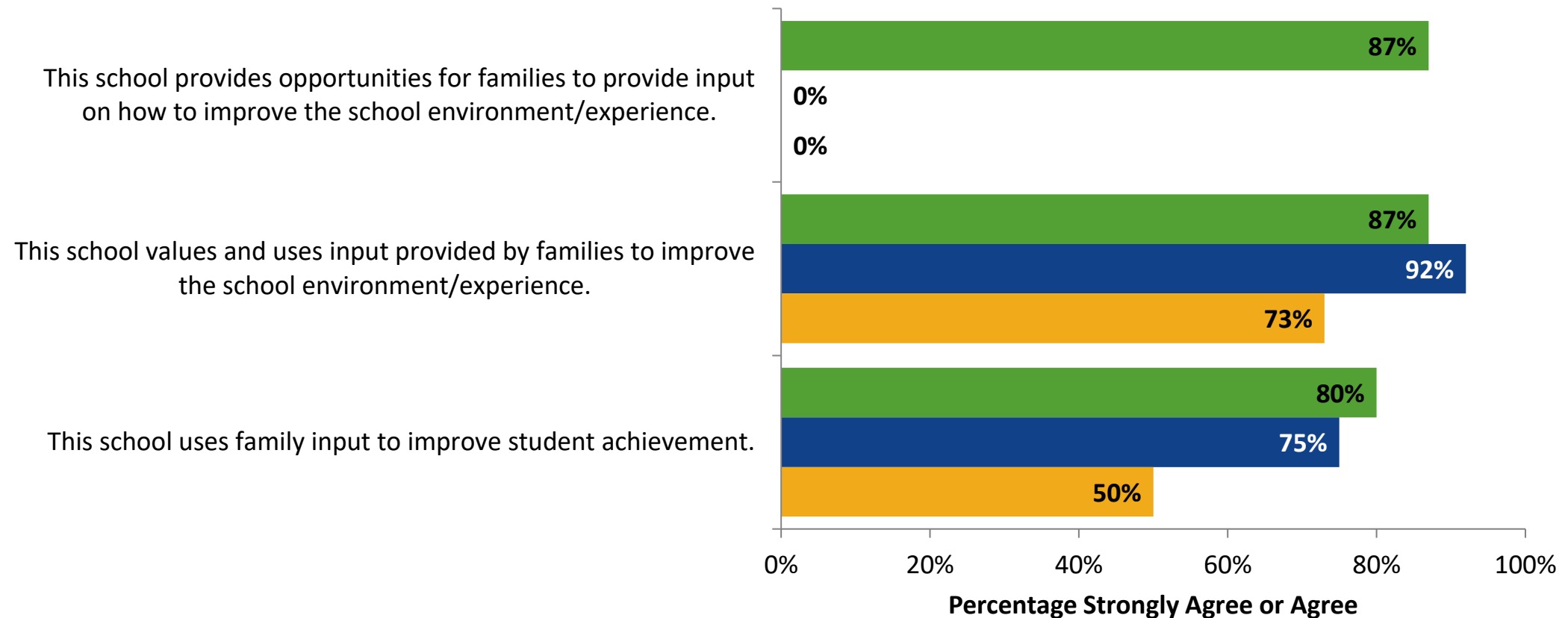
■ 2022-2023 (N=15) ■ 2021-2022 (N=24) ■ 2020-2021 (N=22)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

# Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

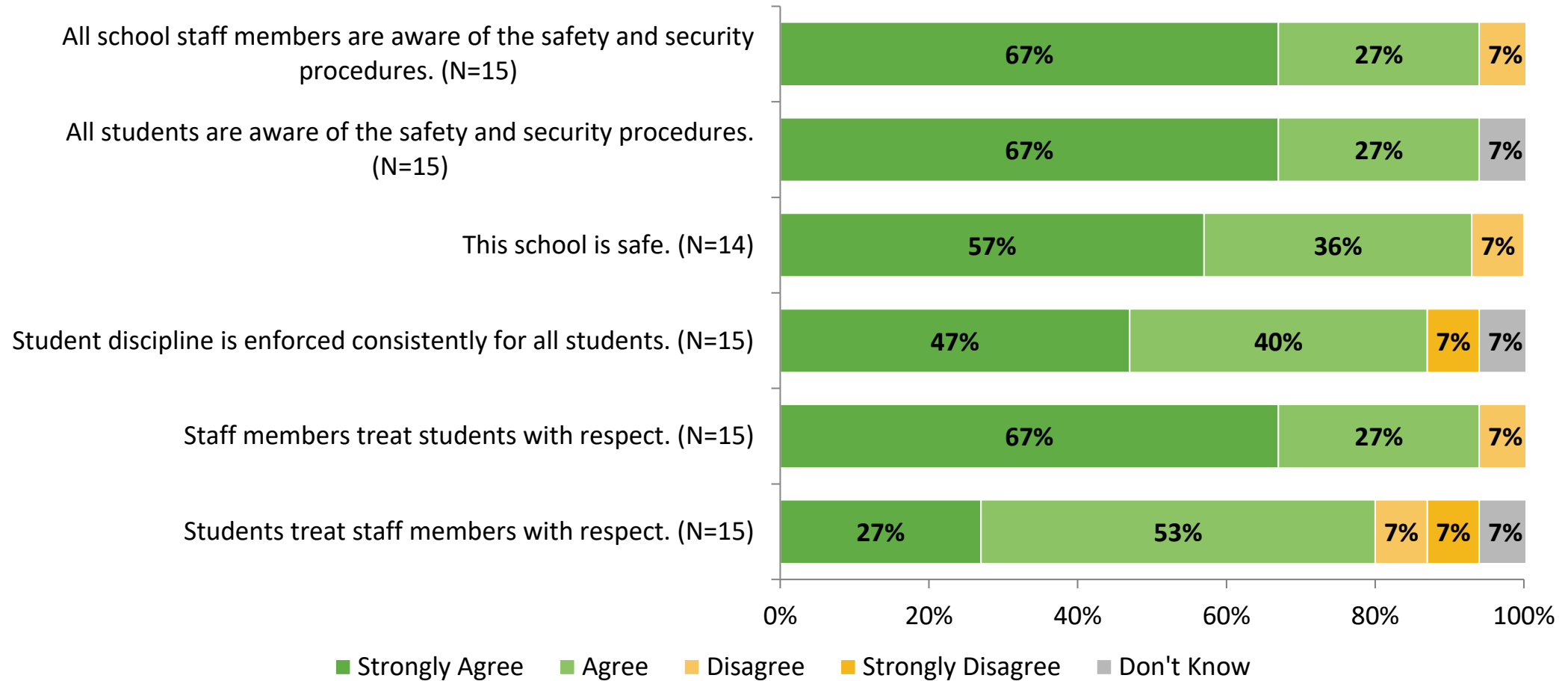


■ 2022-2023 (N=15) ■ 2021-2022 (N=24) ■ 2020-2021 (N=22)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know  
Note: 0% indicates a question was not asked during that survey administration.

# Safety and Behavior

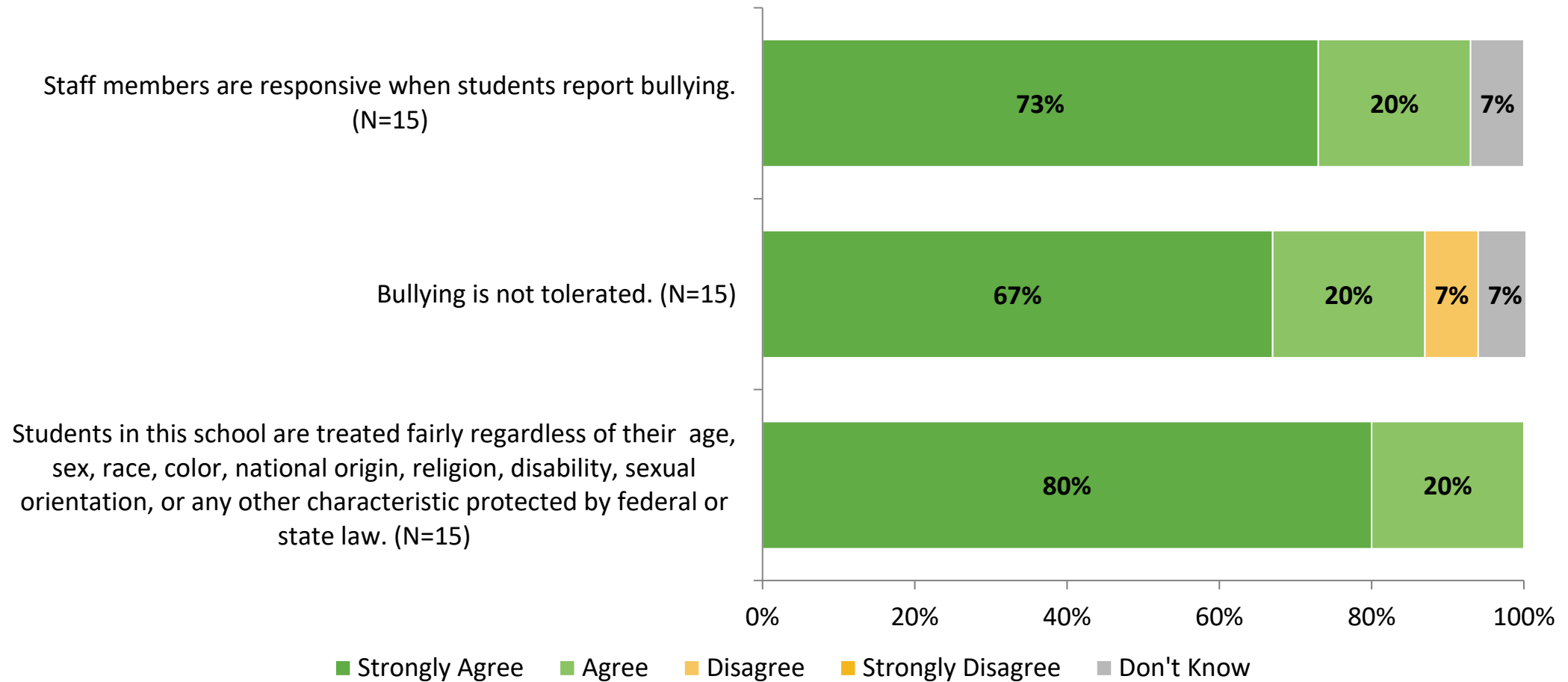
How strongly do you agree or disagree with the following statements?





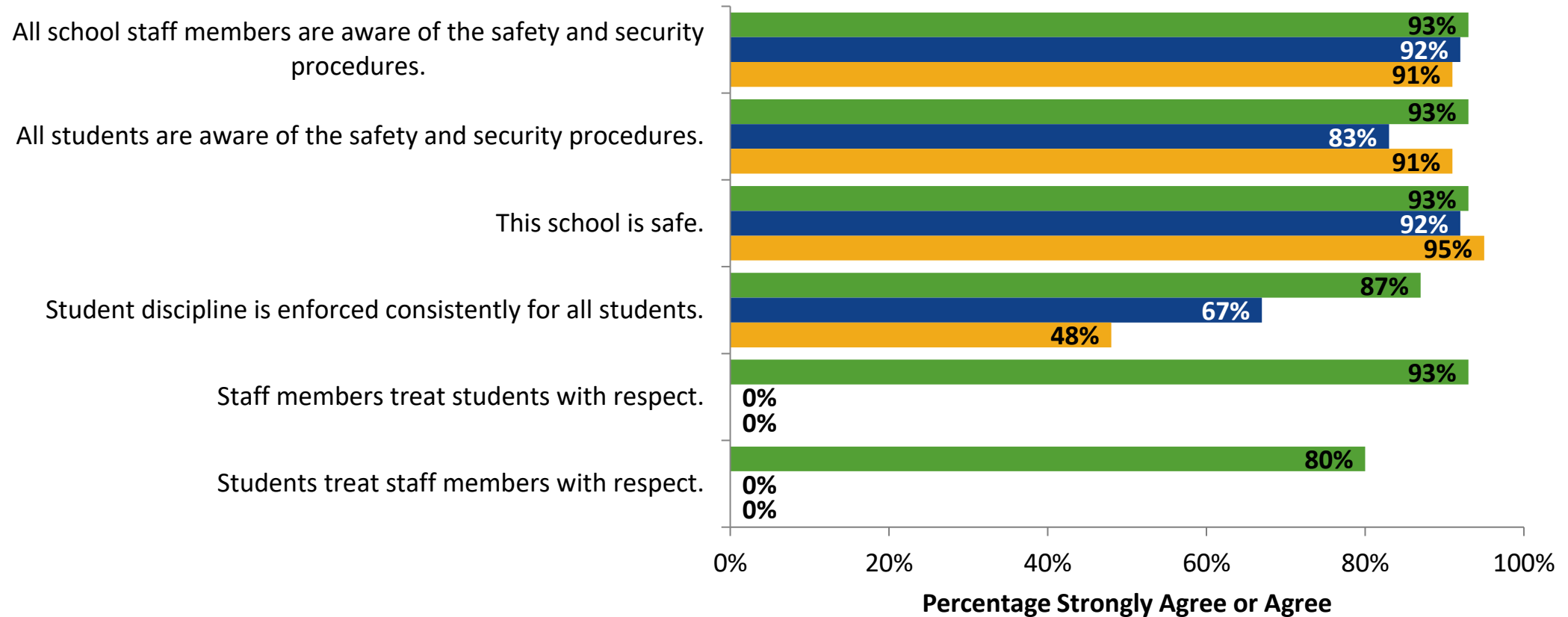
# Safety and Behavior (Continued)

How strongly do you agree or disagree with the following statements?



# Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?



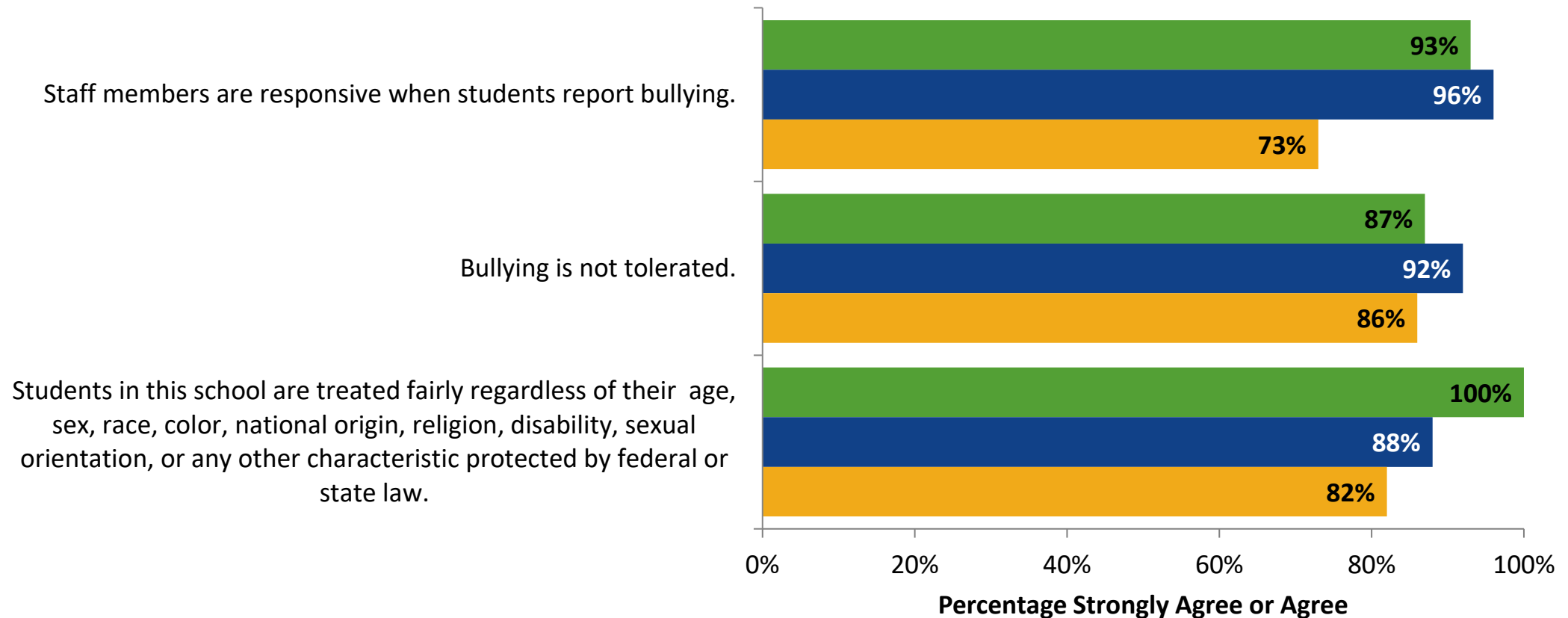
■ 2022-2023 (N=15) ■ 2021-2022 (N=24) ■ 2020-2021 (N=22)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

# Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=15) ■ 2021-2022 (N=24) ■ 2020-2021 (N=22)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

# Highest Ranking Indicators

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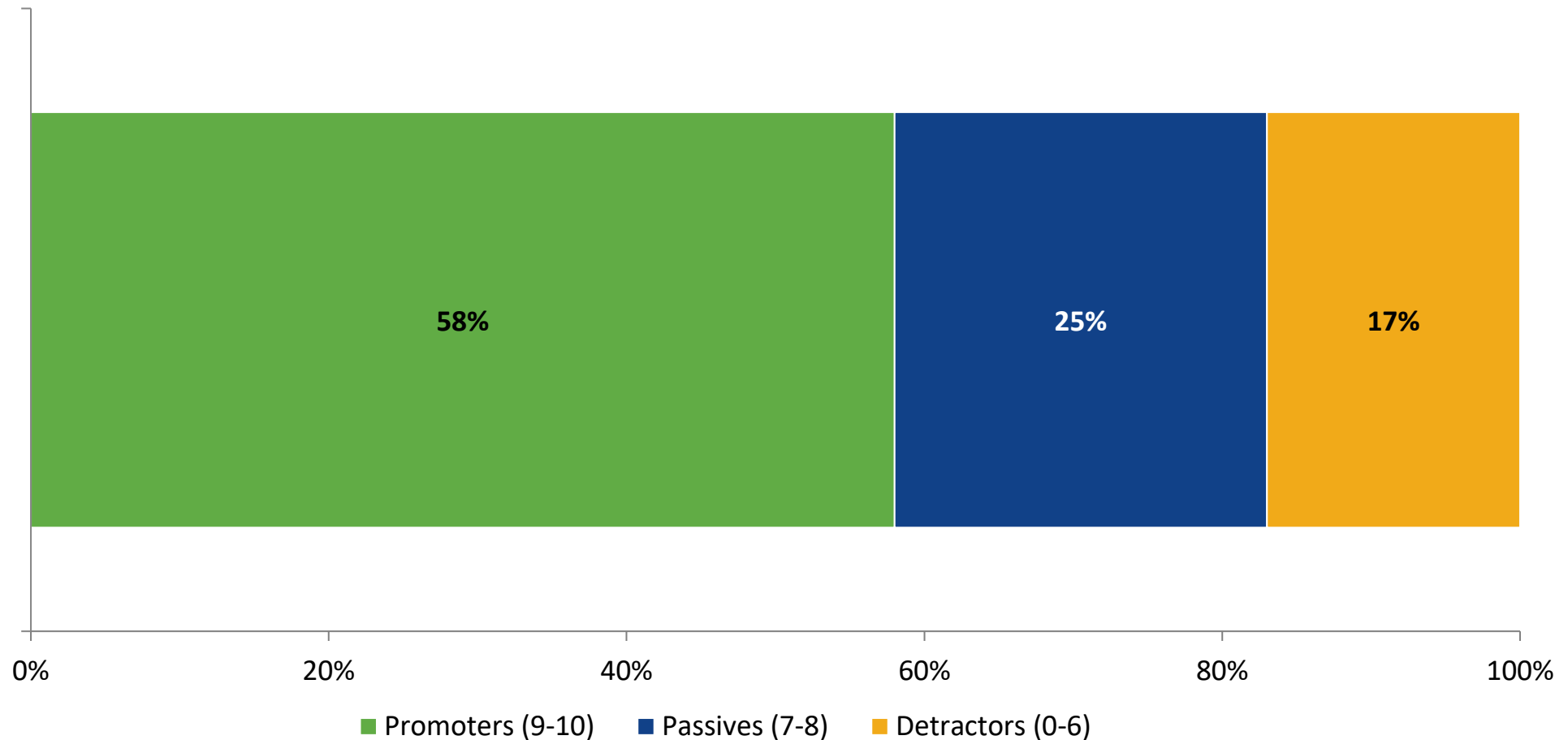
Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.	100%	Student Support
There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.	100%	Student Support
The principals and assistant principal(s) were responsive.	100%	School Leadership
The principals and assistant principal(s) were courteous when I have a concern.	100%	School Leadership
The principals and assistant principal(s) were helpful when I have a concern.	100%	School Leadership

# Lowest Ranking Indicators

Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
This school offers students a variety of extracurricular activities.	43%	Student Support
District leaders encourage employees to share ideas to improve performance.	20%	District Leadership
I see professional growth and long-term career opportunities with Pinellas County Schools.	15%	Overall Engagement
District leaders clearly explain the reasons behind decisions on key issues.	15%	District Leadership
Pinellas County Schools recognizes employees for their high-quality work and accomplishments.	15%	Feedback and Recognition

# Net Promoter Score - School

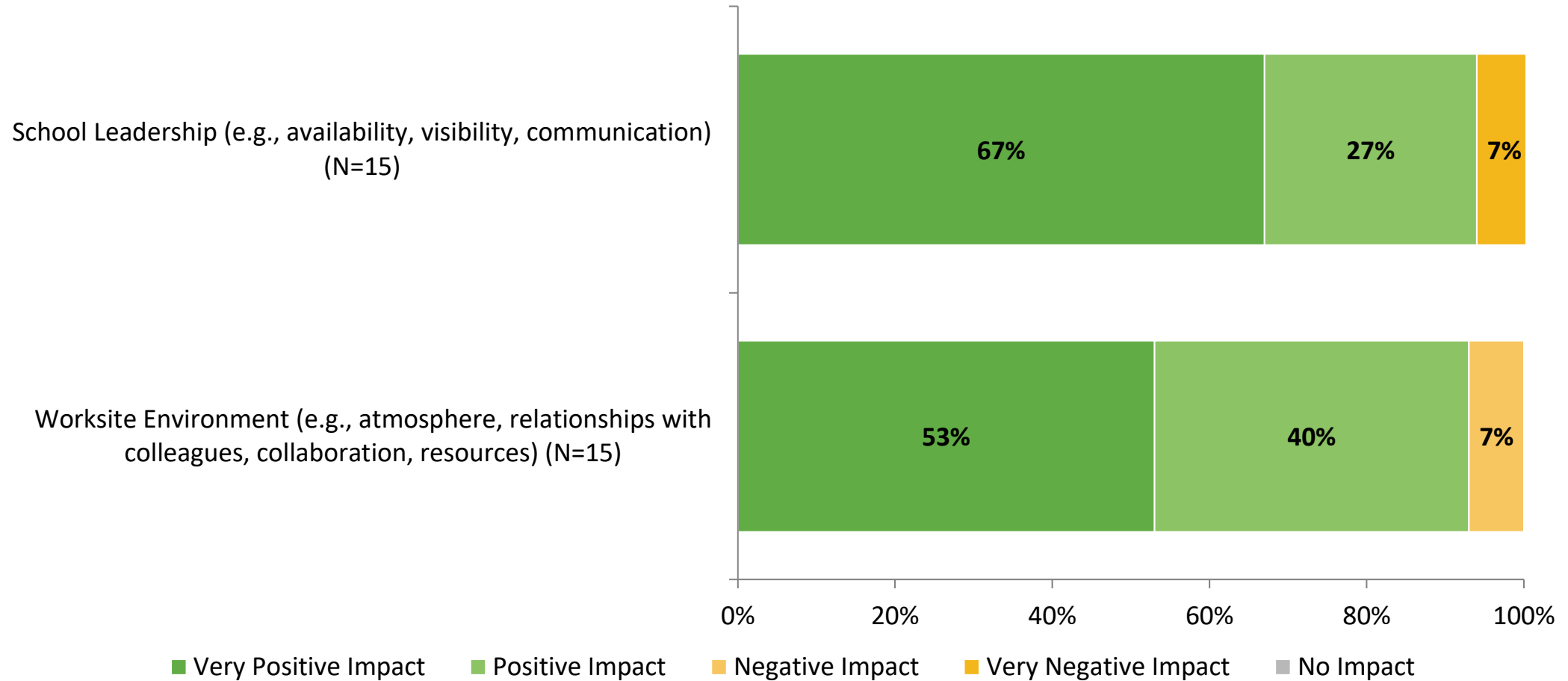
How likely is it that you would recommend your school to a family member or friend? (N=12)



Notes: The scores are clustered into Promoters, Passives, and Detractors, based on the rating. Passives represent individuals who do not have an unequivocal opinion about their school or district.

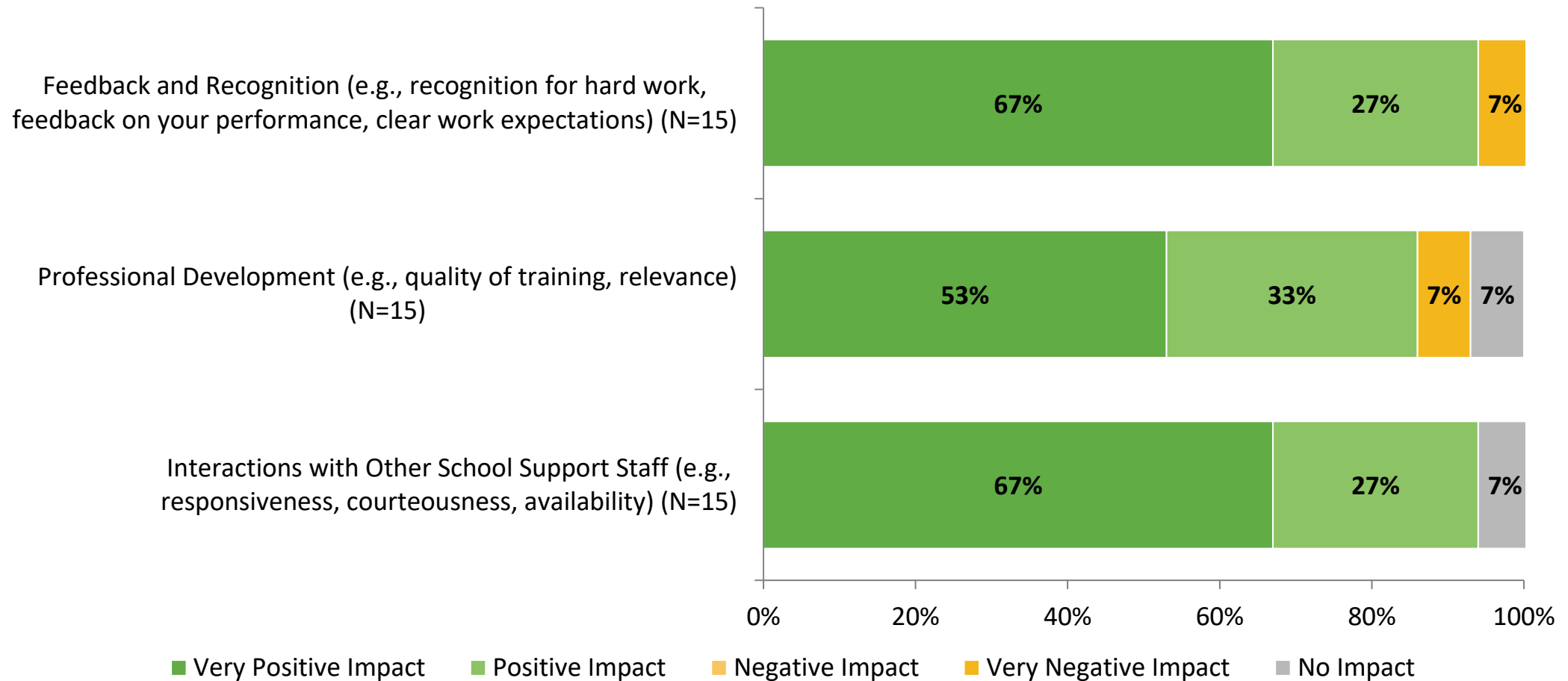
# Impact on Rating of School

How do the following areas impact your rating of your school?



# Impact on Rating of School (Continued)

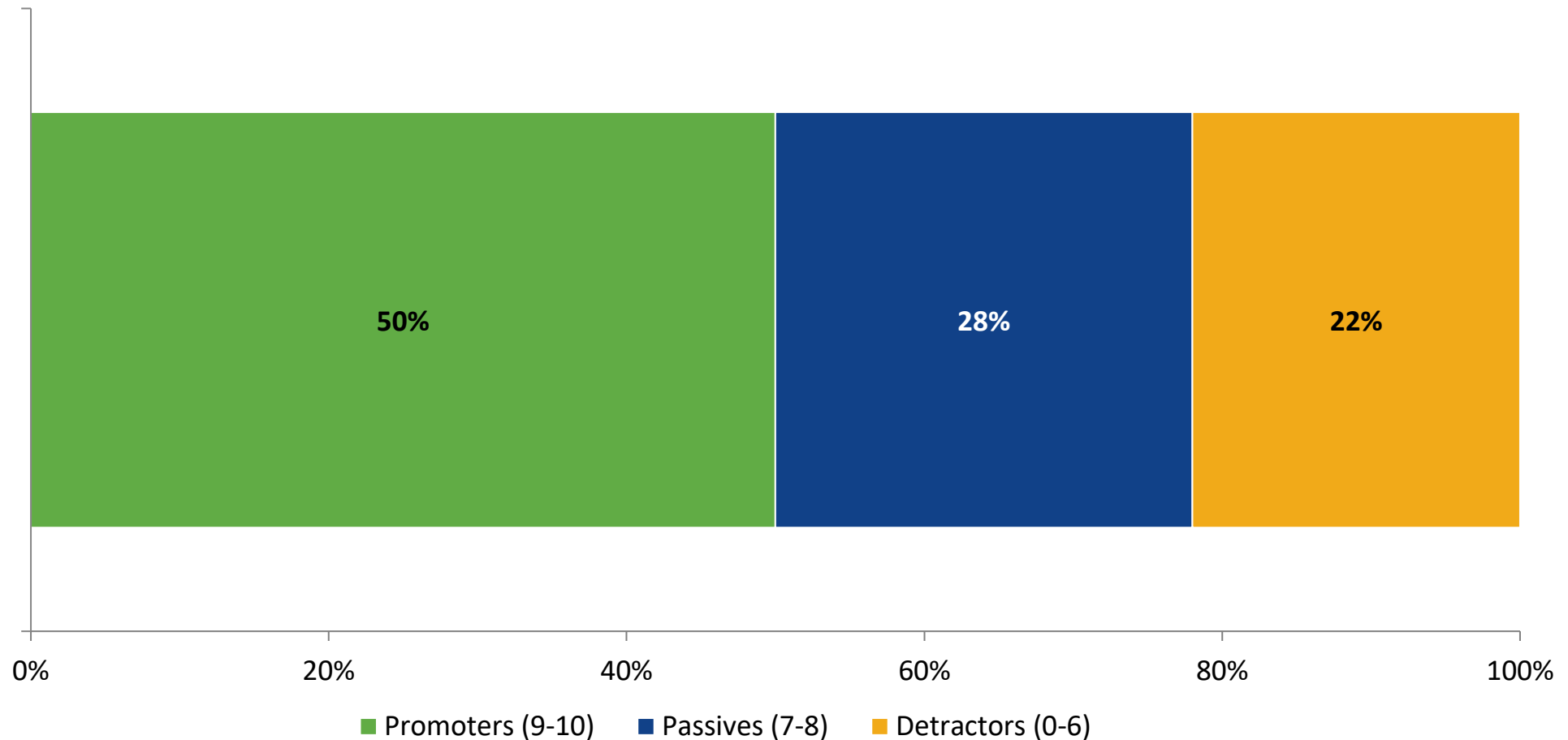
How do the following areas impact your rating of your school?





# Net Promoter Score - District

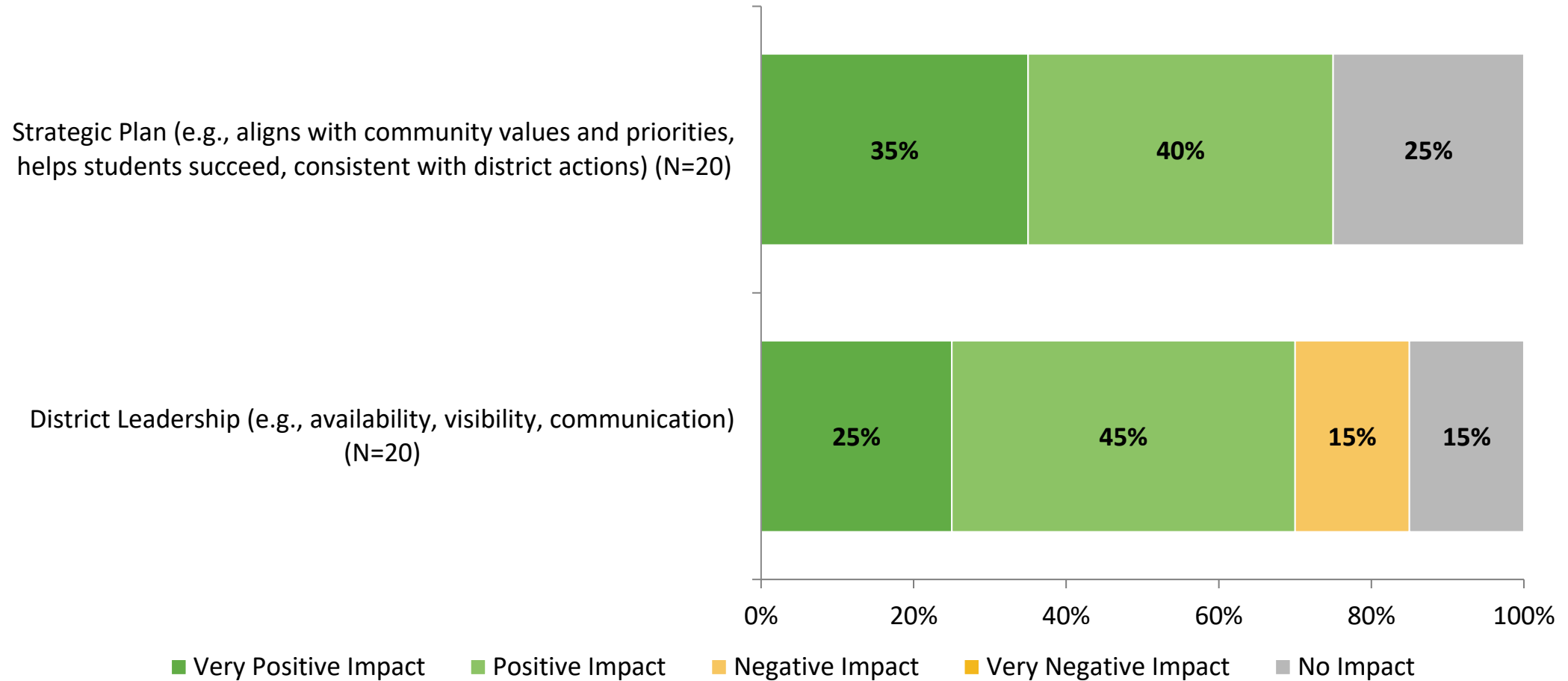
How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=18)



Notes: The scores are clustered into Promoters, Passives, and Detractors, based on the rating. Passives represent individuals who do not have an unequivocal opinion about their school or district.

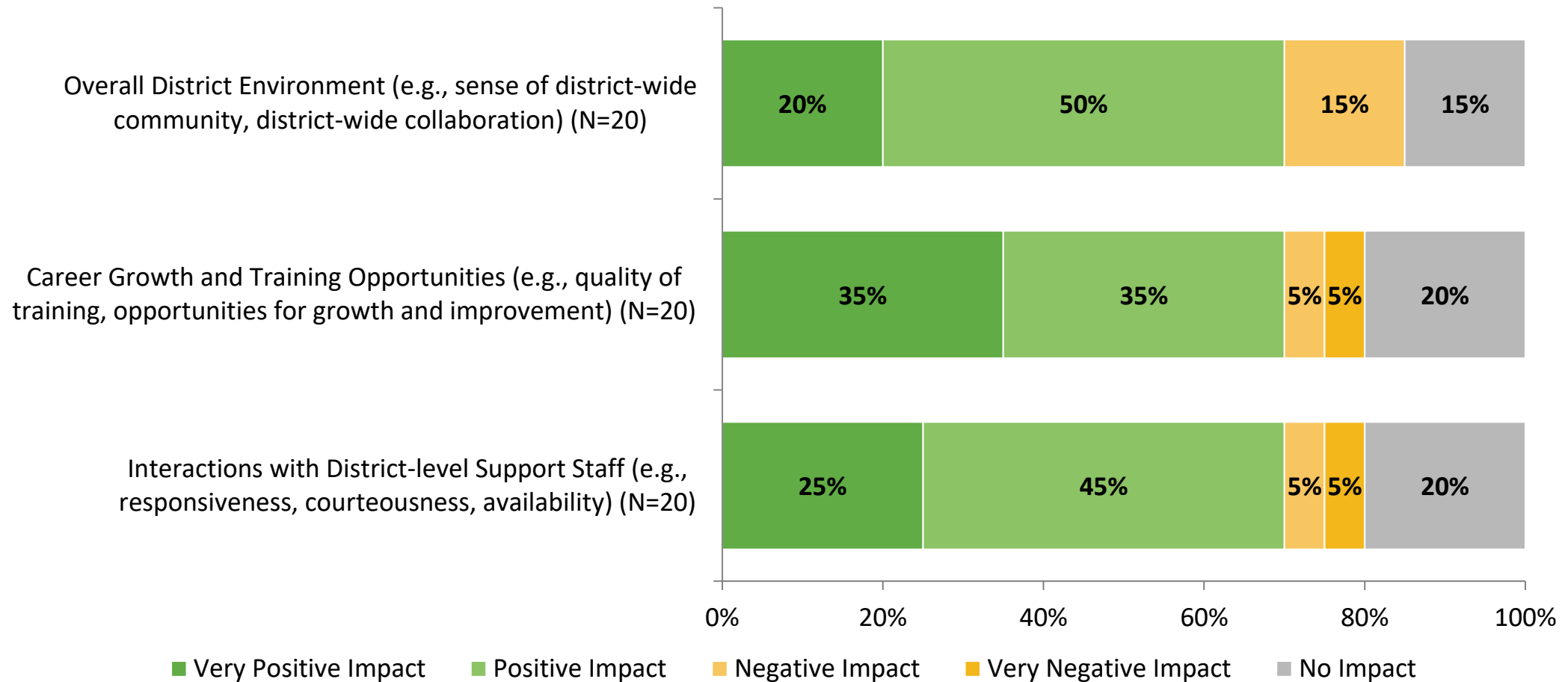
# Impact on Rating of Pinellas County Schools

How do the following areas impact your rating of Pinellas County Schools?



# Impact on Rating of Pinellas County Schools (Continued)

How do the following areas impact your rating of Pinellas County Schools?



# End of Presentation



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